### District 64 Special Education Findings & Recommendations

May 21, 2018
Board of Education Meeting
Mike Padavic, Interim Director of Student Services

## Overall Observations

#### D64 2020 Vision Strategic Plan:

- Goal is to become a school system vs. a system of schools
- Student Services Department is continuing to work toward consistency among schools

#### **Special Education Staff:**

- Work hard to make sure students are improving
- Have adopted a growth mindset

#### **Resources:**

The District has appropriate resources for students and staff to improve student growth.

# Staffing

#### **Current Status:**

Rebuilding and /or strengthening communication within buildings across the District

#### **Recommendations:**

- Monthly department meetings so all staff hear the same messages
- Attend weekly Special Education building meetings
- Schedule regular trimester meetings with related services staff and Teacher Assistants
- Weekly staff newsletter updates
- Be visible and accessible

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#### Professional Development

#### **Recommendations:**

- Continue to offer co-teaching training
- Restorative Justice practices
- Facilitated IEP training
- Diversity/disability awareness training
- Mentoring of new staff with job alike partner

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# Parents/Guardians

#### Recommendations:

- Continue parent ed workshops
- Continue Parent and Teachers Talking Together (PT3) working groups
- Conduct an annual parent survey
- Develop a D64 Special Education PTO
- Develop a District 64 Special Education Parent Handbook
- Expand D64 website resources for parents

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# Department & Curriculum

#### Recommendations:

- Continue to review implementation of tiered interventions to ensure fidelity
- Focus on social emotional and behavioral supports across all tiers (aligned with District 64 2020 Vision Strategic Plan)

# Continuum of Services

#### **Recommendations:**

- Create a team to review the continuum of services currently available
- Discuss opportunities to change or maintain existing services

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# Behavioral Support at Tier 2 and Tier 3

#### Recommendation:

Hire a K-8 Behavior Interventionist to support work currently being done by outside consultants

- Functional Behavior Assessments
- Behavior Intervention Plans

# Standardization of Practice

#### **Recommendations:**

- Explore expanding Best Buddies and Special Olympics
- Provide ongoing training on IEP goal writing
- Provide ongoing and consistent training for Teacher Assistants
- Explore developing a Teacher Assistant Handbook
- Review the materials and resources for instructional classrooms across D64

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# District Investment in Special Education

### Hiring Considerations for 2018-19 School Year

In addition to K-8 Behavior Interventionist:

- Additional social worker to share caseloads at larger elementary buildings
- Dean at Emerson to support the current administrative team with the growing enrollment

# Next Steps

## Preparing for 2018-19 School Year

- Weekly meetings with Dr.
   Frost to ensure a smooth transition to her role
- Dr. Frost's review of my findings and the Audit Report
- Dr. Heinz and Dr. Frost will meet with other administrators during the summer months to prioritize action steps

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### Questions?

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