

Mid-Year Update 2020 Vision Strategic Plan Year 2 Implementation

District 64 Board of Education - February 21, 2017 Dr. Laurie Heinz, Superintendent

Inspire every child to





Update on Strategic Objective One

(Develop Students Who Master the 4 C's: Communication, Collaboration, Creativity, and Critical Thinking)

A. Engaging, Motivating, and Challenging Educational Program

- Implementation of new C of C eligibility process
- Implementation of Learning Walk Protocol for Formative Assessment (Spring 2017)

B. Inquiry-Based Learning

 Development of inquiry-based learning units to be piloted this spring (Cohort I)

C. Technology Integration

- Ongoing job-embedded coaching regarding the 4C's
- BrightBytes questionnaire completed in fall by staff and students grades 3-8, and data uploaded to Scorecard
- Pilot and development of Otus student data performance to warehouse assessment data.



Update on Strategic Objective Two

(Provide a Rigorous Education for All Students)

A. Aligned, Articulated Curriculum

 Ongoing development of Curriculum Maps, Pacing Guides, Common Assessments

B. High-Impact Instruction

- High Impact Instruction (Last Session-April 2017)
- Formative Assessment (100% Staff Participation)

C. Standards-Based Reporting

 Mastery Learning Committee - Homework & Grading Study Team (Spring 2017)



Update on Strategic Objective Three

(Differentiate to Meet the Academic and Social/Emotional Health Needs of All Students)

A. High-Quality Tier 2 and Tier 3 Intervention

- Math Tier 3 expanded to be available for special education and Title I students
- SEL (Social and Emotional Learning) program, Second Step expanded and now offered in all schools, heading to full implementation. Programs to address community-building are under committee review.
- Expanded Tier 3 interventions being offered in math, writing and SEL
- Core + Committee authorizes the SEL Committee to reconvene to plan the Multi Tiered System of Support

B. Data-Driven Decision-Making

- Core + Committee finalized a comprehensive mission and multi-year timeline leading to full implementation
- Core + Subcommittee to standardize Problem-Solving Process, implement electronic data system and will recommend a standardized process later this year
- Special Education Reading Intervention Procedures K-8, including progress monitoring protocols, are jointly developed and implemented
- Continued expansion of K-8 Co-Teaching Model



Update on Strategic Objective Four

(Foster Effective Communities of Practice through Professional Development and Staff Support)

A. Collaboration & Teaming for Continuous Improvement

SMART Cohort I

- District Strategic Data Leadership Teams (60 members)
- Professional Development on the Continuous Improvement Process for schools

• SMART Cohort II

- Student Goal-Setting Teams (14 partnerships)
- Professional Development on the SMART Goal-Setting Cycle for Students

B. Professional Communities of Practice

• Continued virtual community learning opportunities

C. Differentiated Professional Development

- Power RtI Training
- Mastery Learning: Rick Wormeli Workshop
- Inquiry-Based Learning Design Cohort I
- District 64 Framework Training: 4 Domains
- District 64 Problem-Solving System
- Seven Strategies of Assessment for Learning -FINAL
- Assessment Design Training
- K-5 Reading Records
- Co-Teaching Workshop
- SMART Process Cohort II, Student Goals Cohort I
- Summer professional development (High-Impact Instruction)



Update on Strategic Objective Five

(Provide Safe and Secure Learning Spaces to Support 21st Century Learners)

A. Life Safety & Universal Access

- Architects & administration revised and prioritized multi-year timeline of all HLS projects (2016-2021)
- William Blair representative discussed financing with Board on 2/28/16, 11/28/16
- Financing framework presented at 2/6/17 COW on Finance

B. Master Facilities Plan

- Administration identified *Priority and Capital projects* to be addressed and created a priority
 project timeline
- Beginning in February, bids for Summer 2017
 HLS and MFP projects will be brought to Board

B. Master Facilities Plan (continued)

- Summer Construction proposed projects previewed and authorized for design/bid:
 - Field windows
 - Lincoln LRC
 - Lincoln roofing, some doors and water piping
 - Lincoln Secure Vestibule
 - Roosevelt roofing
 - Franklin LRC flex space (studied not bid)



Update on Strategic Objective Five (continued)

C. Environmental Health

- Critical issues with all facilities continuing through 2021
- Developed and implemented
 Comprehensive Safety & Security Plan
 (CSSP)
- Trained entire staff on Incident Command basics and previewed new CSSP
- Trained crisis staff in ICS-100 for Schools
- Added Crisis Go mobile app to District Crisis Plan
- Conducted Building Access Probes and reported results (1/23/17)

- Conducted Secure Vestibule Survey and reported results to the Board (1/23/17)
- Continuing updates to Sonitrol system and other security features
- Planning table top scenario exercises by school and at ESC



Update on Strategic Objective Six

(Maintain Fiscal Responsibility that Reflects a Commitment to Student Learning and a Rich Variety of Programs and Services)

A. Financial Stewardship

- Financial portion of District 64 <u>Dashboard</u> updated
- Monthly financial reports clearly separate
 Operating Funds from other funds. Financial reports are posted monthly to the website along with accounts payable approved at each BOE meeting.
- Staffing plans developed based on enrollment projections using Cohort Survival and live birth data presented 2/6/17 COW: Finance

- Administration provides updated Financial Projections to the BOE at key times during the year (Tax Levy, Budget Adoption, Staffing, Negotiations, Curriculum/Technology adoptions, etc.)
- Completed Collective Bargaining with PREA and PRTAA
- Preparation for IFT bargaining underway
- 2015-16 Audit completed, accepted by Board and submitted to ISBE. Audit posted on website along with management letters.



Update on Strategic Objective Six (continued)

B. Finance Priority Projects

- Presented Board proposed construction projects for Summer 2017 and 5-year plan
- Associated costs and funding options shared and under ongoing discussion
- \$10 million authorized for Capital Projects Fund from Operating Funds
- Savings from retirement incentives earmarked to fund priority projects and capital improvements
- Holding 0% increases on supply purchases for 2017-18 budget

C. Fund Balance Policy

- Prepared and presented to BOE the Days Cash on Hand and Percentage Fund Balance at close of 2015-16 Fiscal Year
- Through use of Financial Projections model, Board receives on-time updated projections that allow Board to see impact of decisions.



Update on Strategic Objective Six (continued)

D. Finance Priority Programs

- K-8 ELA and Middle School Science Program review committees in progress; no recommendations received at this time.
- Grades I-8 Hot Lunch going out to bid for implementation in Fall 2017-18

E. Plan for Future Challenges

 Cohort Survival enrollment projections updated for 2017 to forecast enrollment trends. Areas of concern are Emerson Middle School enrollment and certain elementary buildings.

F. Parent and Community Education

- Superintendent Community Relations Council continues for 2nd year
- Investments in student learning highlighted within 2016-17 Budget documents
- 2nd comprehensive Annual Report for 2016 nearing completion for mailing to all residents
- 2016 Financial e-Report (third edition) being drafted; postcard mailing planned
- Communications audit to be conducted March 2017 to fine-tune outreach especially to non-parent community

(continued)



Update on Strategic Objective Six (continued)

F. Parent and Community Education (continued)

- ISBE 5Essentials Survey for staff, middle school students, parents Dec 2016 Jan 2017
- <u>District 64 website Dashboard</u> updated
- Second *Thoughtexchange* online forum to be scheduled
- Website Content Management System updating
- Reader-friendly version of Strategic Plan scorecard created
- Expanded social media presence



2020 Vision website: video podcasts, full reports, scorecard, etc.

What Questions Do You Have 7