

**BOARD OF EDUCATION
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64
Minutes of the Regular Board of Education Meeting held at 7 p.m.
(Rescheduled February 16, 2023, Regular Meeting)
March 6, 2023
Jefferson School - Hendee Rooms
8200 Greendale Ave, Niles, IL 60714**

Board president Pearl called the meeting to order at 6:02 p.m. Other Board members in attendance were Carol Sales, Phyllis Lubinski, Tom Sotos, Gareth Kennedy, and Larry Ryles. Also attending were: Superintendent Dr. Eric Olson, Assistant Superintendent for Human Resources Dr. Joel T. Martin; Chief School Business Official (CSBO) Dr. Adam Parisi; Director of Student Services Alicia Schmeisser; and Hodges legal counsels Jennifer Nguyen (via phone) and Tony Loizzi. Legal counsel Nguyen left following the conclusion of the closed session.

Board of Education meetings are videotaped and may be viewed in their full length from the district's website at <http://www.d64.org>. The agenda and reports for this meeting are also available on the website or through the District's Office at 8182 W Greendale Ave, Niles, IL 60714.

BOARD RECESSES & ADJOURNS TO CLOSED MEETING

At 6:05 p.m. it was moved by board member Kennedy and seconded by board member Lubinski to recess from the regular board meeting and adjourn to a closed meeting to discuss the following: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act [5 ILCS 120/2(c)(1)]; collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary scheduled for one or more classes of employees [5 ILCS 120/2(c)(2)]; and the placement of individual students in special education programs and other matters relating to individual students [5 ILCS 120/2(c)(10)].

The votes to adjourn to the closed meeting were cast as follows:

Ayes: Lubinski, Ryles, Kennedy, Sotos, Pearl, Sales

Nays: None

Present: None

Absent: None

The motion carried.

BOARD ADJOURNS FROM CLOSED MEETING & RESUMES REGULAR MEETING

The Board adjourned the closed meeting and resumed the regular meeting at 7:07 p.m. Also joining the meeting were: Assistant Superintendent for Student Learning Dr. Lori Lopez; Director of Facility Management Anthony Bersani; Director of Technology Mary Jane Warden; Communications Specialist Christopher Lilly; and Administrative Assistant to the Superintendent Natasha Nedeljkovic. Approximately 20 members of the public were present.

PLEDGE OF ALLEGIANCE

Board member Ryles led the pledge.

OPENING REMARKS FROM THE PRESIDENT OF THE BOARD

President Pearl had no remarks but encouraged everyone to donate to the St. Baldrick's fundraiser at the middle schools.

STUDENT/STAFF RECOGNITION

Roosevelt School principal Dr. Kevin Dwyer and Lincoln School assistant principal Tim Gleason recognized the staff and retirees who had donated to the holiday drive for the Park Ridge Community Fund. District staff contributed \$8800 to support local social agencies. Dr. Dwyer and Mr. Gleason thanked all the building representatives who helped coordinate the fundraising effort. Meghan Keefer, District 64 teacher and Spelling Bee coordinator, recognized this year’s finalists noting there had been over 150 participants in the district-wide contest. After 13 rounds, Victoria Antyufeeva (Gr 4, Franklin) came in first place, with a tie for second place between John Hayashi (Gr 6, Emerson) and Micah Cronin (Gr 4, Field). Victoria Antyufeeva will represent the district at the regional level. All three were present and recognized by the Board.

SPOTLIGHT ON FIELD SCHOOL

Principal Dr. Courtney Goodman and assistant principal Christa Donnelly presented. They have been collaborating together at Franklin for three years now, and they talked about building community between students, staff, and parents. A video was shown as well.

PUBLIC COMMENTS

Public comments were invited through a posted email address on the district’s website and in the board report; no public comments were received via email. Members of the public who were present in person were also invited to submit comments; comments were received as follows:

- Monica Milligan: a D64 parent and board elections candidate, asked for transparency and community involvement in the search for the new superintendent. She also asked the Board to wait until after the election to select the new superintendent.
- Alex Waters: a D64 parent, expressed concern over the lack of community input in the superintendent search; she asked for the Board to wait until after the elections to make the final choice.
- Greg Brower: a D64 parent, reiterated everything expressed by the prior public comments and asked the Board to wait until after the election to make a selection.

APPROVAL OF MEETING AGENDA

No changes were made to the agenda.

APPROVAL OF MEDIATION AGREEMENT WITH STUDENT 2022-2023 (2)

ACTION ITEM 23-03-1

It was moved by Board member Kennedy and seconded by Board member Ryles that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, approve the mediation agreement with student 2022-2023 (2).

The votes were cast as follows:

Ayes: Pearl, Ryles, Kennedy, Sotos, Lubinski, Sales

Nays: None

Present: None

Absent: None

The motion carried.

APPROVAL OF 2022-2025 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF EDUCATION & SUPPORT STAFF COUNCIL (SSC) OF DISTRICT 64

ACTION ITEM 23-03-2

It was moved by board member Lubinski and seconded by board member Kennedy that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, approve the 2022-2025 collective bargaining agreement between the Board of Education and the Support Staff Council of District 64 (SSC).

The votes were cast as follows:

Ayes: Kennedy, Sotos, Lubinski, Sales, Pearl

Nays: None

Present: Ryles

Absent: None

The motion carried.

APPROVAL OF 2022-2027 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF EDUCATION & PRATAA

ACTION ITEM 23-03-3

It was moved by board member Sales and seconded by board member Lubinski that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, approve the 2022-2027 collective bargaining agreement between the Board of Education and PRATAA.

The votes were cast as follows:

Ayes: Sales, Pearl, Lubinski, Kennedy, Ryles

Nays: Sotos

Present: None

Absent: None

The motion carried.

DISCUSSION & APPROVAL OF SUMMER 2023 CONSTRUCTION PROJECTS

Dr. Parisi discussed two projects for the 2023 summer: the replacement of carpeting at Emerson Middle School, and the restoration and mitigation of the interior and exterior walls of the Lincoln Middle School LRC. The District had conducted a two-year study to determine the right approach to the issue of the LRC walls. Director of Facility Management Mr. Bersani was present along with a representative from MARK 1 to discuss the ongoing moisture issues. The problem was addressed in 2017 with tuckpointing but had not been solved. The level of moisture trapped inside the walls was still excessive because the walls were not allowed to “breathe” as should normally happen with old brick walls. The recommendation was to strip the walls of paint and allow them to remain so for a year, then gauge the moisture level to determine the subsequent step. The contract awarded to Mark 1 would include all that work and the subsequent steps for both interior and exterior walls. The Board also discussed why not replace the carpeting at Emerson with vinyl tiles as had been done previously in other buildings. Mr. Bersani stated that carpeting had come a long way since the one installed back in the 90s, and this would be carpet tiles easily replaced if damaged. Vinyl tiles require annual stripping and waxing which is costly in manpower, cleaning carpeting is cheaper and quicker. Carpeting is easier to maintain and better at absorbing sound in buildings. Member Kennedy stated he would like to ensure the carpeting was PFAS-free before agreeing to the project. Mr. Bersani would check with the selected firm before proceeding, the action item was amended to reflect this condition. The Board then discussed a possible claim against the architectural firm responsible for the original Lincoln LRC project and what they think might be a design flaw of the walls. Legal counsel will look into the matter, as directed by the Board, and give an update at the March 16 regular meeting.

ACTION ITEM 23-03-04 (AMENDED)

It was moved by board member Sotos and seconded by board member Kennedy that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the awarding of the Emerson Flooring

Contract to Consolidated Flooring for \$247,991.00 as long as the selected carpeting is PFAS-free; if not, this motion would be brought back at the March 16 regular meeting.

The votes were cast as follows:

Ayes: Lubinski, Sales, Kennedy, Sotos, Pearl, Ryles

Nays: None

Present: None

Absent: None

The motion carried.

ACTION ITEM 23-03-05

It was moved by board member Kennedy and seconded by board member Lubinski that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the awarding of the Lincoln LRC Restoration Project to Mark 1 for \$182, 430.00.

The votes were cast as follows:

Ayes: Pearl, Kennedy, Lubinski, Ryles, Sotos

Nays: None

Present: Sales

Absent: None

The motion carried.

Member Sales voted present due to a possible perceived conflict of interest, her firm is involved in a lawsuit with one of the firms that was part of the bidding process.

DISCUSSION & APPROVAL OF QUEST FOOD MANAGEMENT SERVICES CONTRACT RENEWAL

Dr. Parisi noted this was a one-year extension of the contract held with Quest. Management and administration fees remained the same, the increases pertained to food costs and labor. He noted that the District was satisfied with Quest services.

ACTION ITEM 23-03-6

It was moved by board member Sales and seconded by board member Sotos that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, approve the extension of the Quest Food Services Contract for the 2023-2024 school year.

The votes were cast as follows:

Ayes: Lubinski, Sales, Kennedy, Sotos, Pearl

Nays: None

Present: Ryles

Absent: None

The motion carried.

PRELIMINARY ENROLLMENT PROJECTIONS & DISCUSSION OF STAFFING PLANS FOR 2023-2024

Assistant Superintendent for Human Resources Dr. Joel Martin said that this was simply an initial presentation to the Board, with the vote to approve the plan to take place at the March 16 regular meeting. In past years, the District had employed a demographer's projections when planning for the following year's enrollment. With the changes brought on by the pandemic, that method was no longer accurate and the District now employed a simple rollover model. Using that method, enrollment was projected to be down 129 students for the upcoming year. The decrease would occur at all buildings, with the exception of Carpenter that would see an increase by 2 students. Dr. Martin stated he did not see a pattern in the declining numbers but rather a temporary situation that would see a rebound the further we get away from

the pandemic. What this meant for staffing was a decrease in 4 Full Time Employees (FTEs) at the moment; we are early in the process and this might change once enrollment for next year begins. Dr. Martin was not anticipating dismissing core teachers due to retirements and resignations. The Board inquired if buildings would have empty classrooms, but Dr. Martin stated this would not be the case as principals always find use for an empty classroom. He also confirmed that art, music, and other selective programs would not lose staff. Dr. Martin stressed that the District would like to retain the 4.5 Math Interventionists indefinitely as they had proven to be a vital component; their salaries might be offset by grants, but they were deemed absolutely valuable. The District planned to add a teacher for the Structured Learning Center (SLC) housed at Washington School as the program was expanded beyond the original K-3 grades. When taking everything into consideration, the District would actually add only 1.5 staff members to the budget, with an approximate cost of \$141,855 to the 2023-2024 budget. Answering Board questions, Dr. Martin stated that there was enough space at Washington for the expansion of the SLC; data was being collected on the Math Interventionists by reviewing the results of students' test scores and progress; the District did not collect data on the use of outside tutors. The final staffing plan costs would be brought to the Board for approval at the March 16 meeting.

APPROVAL OF RECOMMENDED PERSONNEL REPORT

Angelica Garcia - Employ as Night Custodian at Roosevelt School effective January 23, 2023 - \$17.03 hourly.

Alexander Gonzaga - Employ as Night Custodian at Emerson Middle School effective January 30, 2023 - \$17.03 hourly.

Allison Jones - Employ as .5 Special Education Teaching Assistant at Jefferson School effective February 13, 2023 - \$17.04 hourly.

Elmin Pittges - Employ as .5 Special Education Teaching Assistant at Jefferson School effective February 13, 2023 - \$17.04 hourly.

Julie Wasilewski - Employ as Level V Business Operations Secretary effective March 1, 2023 - \$23.12 hourly.

Elisabeth Ballinger - Leave of absence, personal - Instrumental Music Teacher effective through the end of the 2022-23 school year.

Paula Houmpavlis - Leave of absence, personal - 2nd Grade Teacher at Roosevelt School for the 2023-24 school year.

Madeline Kiem - Leave of absence, personal - Social Studies Teacher at Emerson Middle School for the 2023-24 school year.

Jacqueline Beesley - Resign as Foreign Language Teacher at Field School effective at the end of the 2022-23 school year.

David Mabrito - Resign as Night Custodian at Carpenter School effective January 30, 2023.

Angela Phillips - Resign as Assistant Director of Student Services effective June 30, 2023.

Alex Rubenstein - Resign as District 64 Elementary Teacher effective February 24, 2023.

Sophie Schwartz - Resign as 4th Grade Teacher at Franklin School effective at the end of the 2022-23 school year.

Mikaela Senyacia - Resign as 4th Grade Teacher at Roosevelt School effective at the end of the 2022-23 school year.

Amalya Sobieraj - Resign as Speech Language Pathologist at Jefferson School effective at the end of the 2022-23 school year.

Maura Tulig - Resign as Speech Language Pathologist at Jefferson School effective at the end of the 2022-23 school year.

Marissa Tannura - Resign as Family and Consumer Sciences/Health Teacher at Emerson Middle School effective at the end of the 2022-23 school year.

Mary McCabe - Retire as Math Intervention Teacher at Franklin School effective at the end of the 2023-24 school year.

Janet Van Arsdale - Retire as Assistant Principal at Washington School effective June 22, 2023.

ACTION ITEM 23-03-7

It was moved by board member Sales and seconded by Board member Kennedy that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Personnel Report dated March 6, 2023, noting that the Personnel Report is based on the recommendation of the superintendent and not upon the board's direct knowledge regarding any of the specific individuals selected for employment.

The votes were cast as follows:

Ayes: Pearl, Ryles, Kennedy, Sotos, Lubinski, Sales

Nays: None

Present: None

Absent: None

The motion carried.

CONSENT AGENDA

Member Ryles asked for clarification on “A Winning Edge” and Dr. Parisi explained the company provides jerseys for students participating in volleyball.

- Bills, Payroll, and Benefits

Bills

<u>Fund</u>	<u>Fund Total</u>
10 - Education Fund	\$ 1,057,854.18
20 - Operations and Maintenance Fund	\$ 287,407.26
30 - Debt Services	\$ 22,599.52
40 - Transportation Fund	\$ 262,710.36
50 - Retirement (IMRF/SS/MEDICARE)	\$ -
60 - Capital Projects	\$ 40,327.50
61 - Capital Projects-2017 Debt Certificates	\$ -
80 - Tort Immunity Fund	\$ -
90 - Fire Prevention and Safety Fund	\$ -
Total:	<u>\$ 1,670,898.82</u>

Payroll & Benefits

<u>Fund</u>	<u>Fund Total</u>
10 - Education Fund	\$ 4,240,682.50
20 - Operations and Maintenance Fund	\$ 223,475.14
40 - Transportation Fund	\$ 1,554.64
50 - IMRF/FICA Fund	\$ 75,466.70
51 - SS/Medicare	\$ 105,698.43
80 - Tort Immunity Fund	\$ -
Total:	<u>\$ 4,646,877.41</u>

The Accounts Payable detailed list can be viewed on the District 64 website’s business services page at www.d64.org.

- Bills, Payroll & Benefits
- Approval of Financial Update for the Period Ending December 31, 2022
- Approval of BWP Contract for the Superintendent Search
- Destruction of Audio Closed Recordings (none)

ACTION ITEM 23-03-9

It was moved by board member Kennedy and seconded by board member Lubinski that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda for March 6, 2023, which includes: Bills, Payroll & Benefits; Approval of Financial Update for the Period Ending December 31, 2022; Approval of BWP Contract for the Superintendent Search; and Destruction of Audio Closed Recordings (none)

The votes were cast as follows:

Ayes: Kennedy, Sales, Lubinski, Sotos, Pearl, Ryles

Nays: None

Present: None

Absent: None

The motion carried.

APPROVAL OF MINUTES

ACTION ITEM 23-03-9

It was moved by board member Lubinski and seconded by board member Sotos that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the minutes from the Closed Meeting on January 26, 2023; the Regular Meeting on January 16, 2023; the Closed Meeting on February 1, 2023; the Regular Meeting on February 1, 2023; the Special Meeting on February 9, 2023; the special meeting on February 27, 2023; and the closed meeting on February 27, 2023.

The votes were cast as follows:

Ayes: Sales, Lubinski, Sotos, Ryles, Kennedy, Pearl

Nays: None

Present: None

Absent: None

The motion carried.

FIRST READING & ADOPTION OF POLICY 2:210 ORGANIZATIONAL MEETING OF THE BOARD

State law changed last year to extend the time to seat a new board from 28 days to 40 days following an election. The Board wished to align the policy to match the law and allow for additional time to ensure all votes were counted.

ACTION ITEM 23-03-10

It was moved by board member Kennedy and seconded by board member Lubinski that the Board of Education of Community Consolidated School District 64, ParkRidge-Niles, Illinois, waive a second reading and adopt the revisions to policy 2:210 Organizational Meeting of the Board tonight on first reading.

The votes were cast as follows:

Ayes: Kennedy, Ryles, Sotos, Lubinski, Sales, Pearl

Nays: None

Present: None

Absent: None

The motion carried.

OTHER DISCUSSIONS & ITEMS OF INFORMATION

Superintendent Olson noted the Board's next regular meeting is scheduled for March 16; a draft of the agenda was included in the packet. He asked the Board to select a date for the organizational meeting. The members discussed the matter and came to consensus to hold the organizational meeting on May 11, 2023.

NEW BUSINESS

Vice President Sales stated there would be an update at the March 16 meeting on the superintendent search; the search firm had asked for members to be ready with their calendars to schedule dates, and discuss the procedure for interviews of applicants.

BOARD RECESSES & ADJOURNS TO CLOSED MEETING

At 8:50 p.m. it was moved by board member Kennedy and seconded by board member Lubinski to recess from the regular board meeting and adjourn to a closed meeting to discuss the following: the appointment, employment,

compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act [5 ILCS 120/2(c)(1)].

The votes to adjourn to the closed meeting were cast as follows:

Ayes: Pearl, Ryles, Kennedy, Sotos, Lubinski, Sales

Nays: None

Present: None

Absent: None

The motion carried.

BOARD ADJOURNS FROM CLOSED MEETING & RESUMES REGULAR MEETING

The Board returned from closed session at 9:50 p.m., no further business was conducted.

ADJOURNMENT

At 9:52 p.m., it was moved by board member Kennedy and seconded by board member Lubinski to adjourn the regular meeting. The motion was approved by unanimous voice vote.

Signed Date: March 16, 2023.

President

Secretary