

**BOARD OF EDUCATION
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64
Minutes of the Regular Board of Education Meeting held at 7:00 p.m.
June 16, 2022
Lincoln School - LRC
200 S Lincoln Ave, Park Ridge, IL 60068**

Board President Pearl called the meeting to order at 6:05 p.m. Other board members in attendance were Carol Sales, Phyllis Lubinski, Gareth Kennedy, Tom Sotos, Larry Ryles, and Dr. Nicole Woitowich (via phone). Also attending were: Superintendent Dr. Eric Olson, CSBO Adam Parisi, and Board legal counsel Tony Loizzi.

Dr. Nicole Woitowich joined the closed meeting in person at 6:45 p.m.

Board of Education meetings are videotaped and may be viewed in their full length from the district's website at <http://www.d64.org>. The agenda and reports for this meeting are also available on the website or through the District 64 Educational Service Center, 164 S. Prospect Ave., Park Ridge, IL 60068.

BOARD RECESSES & ADJOURNS TO CLOSED MEETING

At 6:11 p.m. it was moved by board member Ryles and seconded by board member Lubinski to recess from the regular board meeting and adjourn to a closed meeting to discuss the following: the appointment, employment, compensation, discipline, performance, or dismissal of specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act [5 ILCS 120/2(c)(1)]; collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2(c)(2)]; the setting of a price for sale or lease of property owned by the public body [5 ILCS 120/2(c)(6)]; and student disciplinary cases [5 ILCS 120/2(c)(9)].

The votes to adjourn to the closed meeting were cast as follows:

Ayes: Ryles, Woitowich, Pearl, Lubinski, Sotos, Sales, Kennedy

Nays: None

Present: None

Absent: None

The motion carried.

BOARD ADJOURNS FROM CLOSED MEETING & RESUMES REGULAR MEETING

The Board adjourned from the closed meeting at 7:02 p.m. and resumed the regular meeting. In addition to those listed above, also present were: Assistant Superintendent for Student Learning Dr. Lori Lopez, Director of Student Services Dr. Lea Anne Frost; Director of Facility Management Anthony Bersani; Director of Technology Mary Jane Warden; Communications Coordinator Nick Shepkowski; and Administrative Assistant to the Superintendent Natasha Nedeljkovic. Approximately 12 members of the public were present.

PLEDGE OF ALLEGIANCE

Board member Larry Ryles led the pledge.

OPENING REMARKS FROM THE PRESIDENT OF THE BOARD

President Pearl stated she had no opening remarks and thanked the members who had attended the eighth grade promotions last week.

PUBLIC COMMENTS

Public comments were invited through a posted email address on the district's website and in the board report; none were received electronically. Members of the public who were present in person were also invited to submit comments; none were received.

JUDITH L. SNOW AWARDS

Dr. Olson introduced Education Learning Foundation (ELF) trustee and Snow Awards committee member Mrs. Laura Dini. Mrs. Dini spoke about the awards and read a little about each of this year's winners. Lucia Fuentes and Avery Oomen were the two winners from Emerson Middle School; Everett Baldi and Molly Quinn Chase were the winners from Lincoln Middle School. The Snow Awards recognize students who have shown to be exemplary ethical leaders.

Before moving on to the next item on the agenda, the board took a moment to recognize Director of Student Services Dr. Lea Anne Frost. Dr. Frost is retiring at the end of June and this was her last board meeting. Members thanked Dr. Frost for all the work she had done the past four years and wished her well.

APPROVAL OF MEETING AGENDA

Appendix 6 was moved up on the agenda to be the next item; appendix 7 was removed from the agenda.

APPROVAL OF RESOLUTION 1292 AUTHORIZING THE SALE OF REAL ESTATE PROPERTY

Chief School Business Official (CSBO) Dr. Adam Parisi stated that with the district office moving to the new Jefferson School location, there was no need to keep the current building located at 164 S. Prospect Avenue in Park Ridge. Tonight's resolution authorizes the sale of the building, setting the price for the property and an earnest money requirement of \$80K. Members had discussed this item in closed session prior to the regular meeting.

ACTION ITEM 22-06-1

It was moved by board member Sales and seconded by board member Ryles that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, adopt Resolution 1292 authorizing the sale of real property with the insertion of \$1.32 M in exhibit B part A.

The votes were cast as follows:

Ayes: Sales, Woitowich, Pearl, Kennedy, Ryles, Lubinski

Nays: None

Present: Sotos

Absent: None

The motion carried.

JEFFERSON & ELEMENTARY SCHOOLS CONSTRUCTION UPDATE

Dr. Parisi stated construction was going well and moving along rapidly now that staff and students were out of the buildings. He said progress could be tracked on the website where a page had been created and regular updates were posted. Director of Facility Management Tony Bersani also confirmed the project was on track. He said he was having weekly meetings with the construction managers, administrators, to keep everyone on track and informed. He mentioned that the Jefferson School custodian had saved the old windows of the building, that had been removed to accommodate the window AC units, and those old windows were excellent quality and would be refitted now, saving the district huge amounts of money. He said the contractors working on the project were professional, organized, and focused. Some board members remarked on how well the construction seemed to be going. Mr. Bersani also stated that purchasing the materials early had been the right decision, allowing for construction to proceed smoothly now.

PRESENTATION OF THE DISTRICT 64 EQUITY ACTION PLAN

Assistant Superintendent for Student Learning, Dr. Lori Lopez, introduced committee and strand leaders Dr. Lea Anne Frost, Field School principal Dr. Courtney Goodman, and Emerson School assistant principal Tessa Shulman. She noted that Dr. Olson was also a strand leader, as was Dr. Lopez. Assistant Superintendent for Human Resources, Dr. Joel Martin, had partnered with Ms. Shulman as strand leader as well. The committee had been comprised of thirty members and Mrs. Sales had represented the Board on the committee. Dr. Lopez stated that the work of the committee was aligned with the new strategic plan and Board policy 7:10 *Equal Educational Opportunities*. The work of the committee had been facilitated by Dr. Ivette Dubiel. The committee had identified five strands and 8 different tasks to work on or implement this coming school year: purpose, communications, alignment; data collection and review; staff and community learning opportunities; sharing to build awareness; inclusive practices around holidays and traditions; review ELA book collections; finalize SEL system of support; and support a sense of belonging. Dr. Lopez touched on each of these a little explaining what they would entail. She then welcomed questions from the board members. Member Kennedy stressed the importance of being inclusive, and not leaving anyone out. He also asked if revisiting the grading system was part of this work. Dr. Lopez responded that grading was not part of the committee's work. She responded to a question by member Sotos that there was room to

grow for the district on each of these tasks. Dr. Olson noted that the district was lagging behind in this work as a lot of other surrounding districts were in year one or 2 of this work. Board president Pearl asked about communication to parents being offered in other languages. Dr. Lopez stated that Polish, Spanish, and Ukrainian were the predominant foreign languages in the district, with Greek a close fourth. She noted that school newsletter translations were available for parents online, and the online registration process was also translated in different languages.

PRELIMINARY 2022-23 BUDGET PRESENTATION

Dr. Parisi stated this was the first of three phases of the budget. He was in the process of meeting with department heads to talk about their budgets for next year. A more detailed budget would be brought back to the board in July; the final budget would be adopted in September. He noted this was not a true balanced budget due to the ongoing construction. He will revisit some areas of the budget to trim expenditures where possible. He also reminded the board that it was still in the middle of negotiations with two bargaining units, and salaries would be better known in September. Board member Kennedy inquired about the Cook County tax bills delays for the second installment and how that might affect the district's finances and budget. Dr. Parisi confirmed that the second installment would be delayed possibly for months, and while the district might need to take a short-term loan, he had no idea of interest rate yet. He did confirm that the budget adhered to the current balance policy, as recently amended by the board. Dr. Parisi stated he intended to have a true balance budget for the 2023-2024 school year. Board member Sotos voiced concern over this and said he would like a balanced budget this year, stating that construction expenses were known. Board members also requested a breakdown of the costs between construction related directly to full-day kindergarten, and other additional costs such as the district office relocation or other projects not directly related to full-day kindergarten implementation.

Board member Larry Ryles left the meeting at 8:25 p.m.

LAWN CARE UPDATE PRESENTATION

Mr. Bersani explained that the district had not done any lawn maintenance for the past couple of years and had been approached by the Park Ridge Park District to address the state of the fields. Part of the buildings' fields are maintained by the Park District and they would like to partner with the district to mirror maintenance and lawn care. Mr. Bersani said he would gladly do that and train some of his staff. This would be beneficial to the district aesthetically, but would also save money. Mr. Bersani said that hiring a company like Tru Green would be expensive and too aggressive. He also stressed that it was in the district's best interest to keep the fields in good condition for sports programs that generate revenue for the district. In conclusion, Mr. Bersani stated he wanted to present this plan to the board as he thought it was the best option to protect the fields, maintain sports program revenues, be a good neighbor with the Park District and community, and keep our grounds well maintained.

DISCUSSION & APPROVAL OF ADMINISTRATIVE & EXEMPT SALARY INCREASES

The board discussed this topic in closed session prior to the regular meeting. Dr. Olson said the board had been very generous with other staff groups in providing raises, and he was now requesting this raise for the administrators and exempt staff.

ACTION ITEM 22-06-3 (as amended)

It was moved by board member Kennedy and seconded by board member Sales that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, approve a raise for all administrative and exempt employees effective July 1, 2022 at a total cost not to exceed \$56,680.

The votes were cast as follows:

Ayes: Kennedy, Sotos, Sales, Lubinski, Voitowich, Pearl

Nays: None

Present: None

Absent: Ryles

The motion carried.

APPROVAL OF SETTLEMENT AGREEMENT & GENERAL RELEASE

This item was discussed in closed session and a consensus reached by the board at the May 19 meeting. Tonight, the board was voting to formally approve the agreement.

ACTION ITEM 22-06-4

It was moved by board member Sales and seconded by board member Voitowich that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the settlement agreement and general release by and between the Board of Education, the PREA, Dana Randel, Lillian Ludkowski, Kristie Janicki, Cheryl Williams, George Luxton, and Missy Machon.

The votes were cast as follows:

AYES: Sotos, Voitowich, Kennedy, Pearl, Lubinski, Sales

NAYS: None

PRESENT: None

ABSENT: Ryles

The motion carried.

APPROVAL OF RECOMMENDED PERSONNEL REPORT

It was noted that the board is relying upon the recommendation of the superintendent and administration in their professional judgment as to the hiring of these individuals per Policy 2:130.

Laura Daehler - Employ as Summer School Nurse effective June 7, 2022 - \$2,035.65.

Bernadette Hoffman - Employ as Summer School Nurse effective June 27, 2022 - \$2,035.65.

Nicolette Solano - Employ as ESY Behavior Interventionist at Lincoln Middle School effective June 7, 2022 - \$47.86 hourly.

Pamela Lemperis - Employ as ESY Occupational Therapist at Lincoln Middle School effective June 7, 2022 - \$3,931.00.

Lisa Osborne - Employ as ESY Physical Therapist at Lincoln Middle School effective June 7, 2022 - \$75.40 hourly.

Chearee Hardt - Employ as .6 ESY Social Worker at Lincoln Middle School effective June 7, 2022 - \$2,100.00.

Vanessa Kaegi - Employ as .4 ESY Social Worker at Lincoln Middle School effective June 7, 2022 - \$1,400.00.

Elizabeth DiMatteo - Employ as ESY Speech Language Pathologist at Lincoln Middle School effective June 7, 2022 - \$3,500.00.

Christa Callies, Olivia Gembis, Eun Sun Park-Simpson, Kelley Rowlen, Keri Travis - Employ as ESY Summer School Teacher at Lincoln Middle School effective June 7, 2022 - \$3,500.00.

Kirsten Sinkewich, Maggie Sullivan - Employ as ESY Summer School Teacher at Washington School effective June 7, 2022 - \$3,500.00.

Jenny Coffin - Employ as ESY Summer School Teacher at Lincoln Middle School effective June 7, 2022 - \$41.67 hourly.

Snezana Cenich, Brett Friel, Hallie Leach, Amanda Lorenc, Laura Martino - Employ as ESY Summer School Teaching Assistant at Lincoln Middle School effective June 7, 2022 - \$1,504.00.

Danielle Bogolub, Alison Cardella, Carol Duffy, Mary Ann Murray, Mike Nelson, Phoebe Slocum, Dani Stassen, Employ as ESY Summer School Teaching Assistant at Washington School effective June 7, 2022 - \$1,504.00.

Vira Andronenkova, Zachary Beyer, Katie Bielenberg, Terry Broeker, Terry Calkins, Colleen Daly, Maeve Donahue, Sarah Gleason, Elizabeth Ishoo, Alexa Lombardi, Chris LoPresti, Susie Malagoli, Patty Mayer, Dan McCall, Angelica Mitsiopoulos, Shirlee Pater, Molly Petray, Jason Quint, Miranda Randel, Aaron Schauer, Rachel Solmor, Shannon Tenner, Adam Tsikretis, Nikki Vaggelatos - Employ as WOW Summer School Teacher at Lincoln Middle School effective June 7, 2022 - \$3,101.00.

Carrie Anselmo, Samuel Buti, Luke Jordan, Maydeli Campos Salazar, Alex Teater - Employ as WOW Summer School Teacher at Lincoln Middle School effective June 7, 2022 - \$1,550.50.

Belinda Bednarz, Shannon Riccio - Employ as WOW Summer School Teacher at Lincoln Middle School effective July 6, 2022 - \$1,550.50.

Evelyn Dobryndio, Emma Heller, James Kapolnek, Linda Merczak, Michael Presslak, Carrie Ryan - Employ as WOW Summer School Teaching Assistant at Lincoln Middle School effective June 7, 2022 - \$1,504.

Samuel Buti, Maydeli Campos Salazar - Employ as WOW Summer School Teaching Assistant at Lincoln Middle School effective June 7, 2022 - \$752.

Jordan Luke - Employ as WOW Summer School Teaching Assistant at Lincoln Middle School effective June 7, 2022 - \$376.

Brenda Aiello, Haslina Sniezek - Employ as WOW Summer School Secretary at Lincoln Middle School effective June 7, 2022 - \$74.82 daily.

Emma Doyle - Employ as .8 Title I Math Teacher at Emerson Middle School effective August 22, 2022 - BA, Step 1 - \$45,341.60.

Grace Halfam - Employ as .72 Health Teacher at Emerson Middle School effective August 22, 2022 - BA, Step 1 - \$40,807.44.

Sean Powers - Employ as Night Custodian at Roosevelt School effective May 25, 2022 - \$17.03 hourly.

Rory Seider - Employ as Social Studies Teacher at Emerson Middle School effective August 22, 2022 - BA+12, Step 1 - \$60,982.

Maura Tulig - Leave of absence request, personal - Speech Language Pathologist at Jefferson School effective for the 2022-23 school year.

Deandra Mugnolo - Rehire as Occupational Therapist at Franklin School effective August 22, 2022 - \$76,845.

Christina Botsis - Resign as Special Education Teacher at Roosevelt School effective June 3, 2022.

David Franz - Resign as Night Custodian at Roosevelt School effective June 14, 2022.

Jennifer Hertko - Resign as Extended Day Kindergarten Teacher at Jefferson School effective June 3, 2022.

Kristie Janicki - Retire as Physical Education Teacher at Lincoln Middle School effective June 3, 2022.

Lillian Ludkowski - Retire as Second Grade Teacher at Washington School effective June 3, 2022.

Georg Luxton - Retire as Art Teacher at Washington School effective June 3, 2022.

Madolyn Machon - Retire as Second Grade Teacher at Field School effective June 3, 2022.

Dana Randel - Retire as Second Grade Teacher at Roosevelt School effective June 3, 2022.

Cheryl Williams - Retire as Third Grade Teacher at Roosevelt School effective June 3, 2022.

ACTION ITEM 22-06-5

It was moved by board member Sales and seconded by Board member Lubinski that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Personnel Report dated June 16, 2022, noting that the Personnel Report is based on the recommendation of the superintendent and not upon the board's direct knowledge regarding any of the specific individuals selected for employment.

The votes were cast as follows:

Ayes: Voitowich, Pearl, Lubinski, Sotos, Sales, Kennedy

Nays: None

Present: None

Absent: Ryles

The motion carried.

CONSENT AGENDA

- Bills, Payroll, and Benefits

Bills

<u>Fund</u>	<u>Fund Total</u>
10 - Education Fund	\$ 407,948.05
20 - Operations and Maintenance Fund	\$ 320,917.89
30 - Debt Services	\$ 18,163.05
40 - Transportation Fund	\$ 581,026.02
50 - Retirement (IMRF/SS/MEDICARE)	\$ -
60 - Capital Projects	\$ 2,113,154.18
61 - Capital Projects-2017 Debt Certificates	\$ -
80 - Tort Immunity Fund	\$ -
90 - Fire Prevention and Safety Fund	\$ -
<u>Total:</u>	<u>\$ 3,441,209.19</u>

Payroll & Benefits

<u>Fund</u>	<u>Fund Total</u>
10 - Education Fund	\$56,910,265.00
20 - Operations and Maintenance Fund	\$ 5,993,691.74
30 - Debt Services Fund	\$ 3,165,381.70
40 - Transportation Fund	\$ 4,842,228.95
50 - IMRF/FICA Fund	\$ 930,723.82
51 - SS/Medicare	\$ 1,138,579.81
60 - Capital Projects Fund	\$10,612,953.89
61 - Cap Projects Fund - 2017 Debt Certs	\$ 0.00
70 - Working Cash Fund	\$ 0.00
80 - Tort Immunity Fund	\$ 575,451.25
<u>Total:</u>	<u>\$84,169,276.16</u>

The Accounts Payable detailed list can be viewed on the District 64 website's business services page at www.d64.org.

- Bills, Payroll & Benefits
- Approval of Financial Update for the Period Ending April 30, 2022
- Approval of Resolution 1291 for Safety Hazards (Transportation)
- Approval of District 64 FOIA Officers
- Destruction of Audio Closed Recordings (none)

ACTION ITEM 22-06-6

It was moved by board member Kennedy and seconded by board member Lubinski that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda for June 16, 2022, which includes: Bills, Payroll, and Benefits; Approval of Financial Update for the Period Ending April 30, 2022; Approval of Resolution 1291 for Safety Hazards (Transportation); Approval of District 64 FOIA Officers; Destruction of Audio Closed Recordings (none).

The votes were cast as follows:

Ayes: Voitowich, Pearl, Sales, Sotos, Kennedy, Lubinski

Nays: None

Present: None

Absent: Ryles

The motion carried.

APPROVAL OF MINUTES

ACTION ITEM 22-06-7

It was moved by board member Kennedy and seconded by board member Voitowich that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the minutes from the Closed Meeting on May 19, 2022; and the Regular Meeting on May 19, 2022.

The votes were cast as follows:

Ayes: Sales, Kennedy, Lubinski, Pearl, Sotos, Voitowich

Nays: None

Present: None

Absent: Ryles

The motion carried.

OTHER DISCUSSIONS & ITEMS OF INFORMATION

Board president Pearl noted the IASB Joint Conference was coming up in November and invited board members to attend and to send a delegate to the Resolutions Committee as the board did last year. Board members Sales and Lubinski stated they would like to attend this year again. Superintendent Olson noted that summer school enrollment was down compared to last year. Dr. Parisi stated that next school year's enrollment was also down a little, but the business department was contacting families and sending out reminders; he expected the numbers to start creeping up as summer rolled along. Responding to an inquiry by Dr. Pearl, he said the half day kindergarten enrollment numbers at each building was in the single digits, as most parents had taken advantage of the full-day kindergarten program. Member Kennedy asked how the district was getting out the message that a discount was offered to parents who would struggle to pay for the full-day kindergarten fees; Dr. Parisi stated the information was posted in the online registration and available on the website. President Pearl inquired about parents asking to switch from full-day to half-day and vice versa after school started. Dr. Olson explained that it would be possible to switch up to a certain date at the beginning of the year, and parents should understand that switching from one to the other might mean a change of teacher based on class sizes and enrollment. Also responding to Dr. Pearl, Dr. Parisi said he had not seen an increase in enrollment due to students returning from parochial schools after the pandemic. He stressed that enrollment numbers were lower than those predicted a couple of years ago by the demographer hired by the district to do a study at the time.

NEW BUSINESS

Member Kennedy requested on behalf of member Ryles that a discussion of School Resource Officers (SROs) be added to the agenda for the next regular meeting. President Pearl said this would go along with the discipline discussion planned for that meeting. Member Sotos said the previous board had done a lot of research on the topic of SROs and he would like to see that brought back for the current members. A roadmap had been mapped out for the board on how to complete the process. Board legal counsel Tony Loizzi said his firm had compiled a lot of information and he would bring that back for the board. President Pearl said a former board member, Fred Sanchez, had approached her to ask if current members would like to engage with the community at the Taste of Park Ridge event or during the Farmers' Market on the weekends. Board members showed an interest in attending and will discuss availability with president Pearl. A further discussion of the special education audit will also be added to the July agenda, per member Sales' request. Members discussed their availability to attend the July 21 regular meeting in order to ensure a quorum was present.

BOARD RECESSES & ADJOURNS TO CLOSED MEETING

At 9:03 p.m. it was moved by board member Sales and seconded by board member Kennedy to recess from the regular board meeting and adjourn to a closed meeting to discuss the following: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act [5 ILCS 120/2(c)(1)].

The votes to adjourn to the closed meeting were cast as follows:

Ayes: Pearl, Sales, Lubinski, Voitowich, Kennedy, Sotos

Nays: None

Present: None

Absent: Ryles

The motion carried.

ADJOURNMENT

At 11:31 p.m., it was moved by board member Voitowich and seconded by board member Kennedy to adjourn the regular meeting. The motion was approved by a unanimous voice vote.

Signed Date: July 21, 2022.

President

Secretary