

**BOARD OF EDUCATION
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64
Minutes of the Regular Board of Education Meeting held at 7:00 p.m.
December 15, 2022
Jefferson School - Hendee Rooms
8200 Greendale Ave, Niles, IL 60714**

Board President Pearl called the meeting to order at 6:30 p.m. Other board members in attendance were Phyllis Lubinski, Carol Sales, Larry Ryles, Dr. Nicole Woitowich, Tom Sotos, and Gareth Kennedy. Also attending were: Superintendent Dr. Eric Olson, Assistant Superintendent for Human Resources Dr. Joel T. Martin; Assistant Superintendent for Student Learning Dr. Lori Lopez; Director of Student Services Alicia Schmeisser, Chief School Business Official Adam Parisi (CSBO); Director of Facility Management Anthony Bersani; Director of Technology Mary Jane Warden; Board legal counsel Tony Loizzi; Communications Specialist Christopher Lilly; and Administrative Assistant to the Superintendent Natasha Nedeljkovic. Approximately 20 members of the public were present.

Board of Education meetings are videotaped and may be viewed in their full length from the district's website at <http://www.d64.org>. The agenda and reports for this meeting are also available on the website or through the District's Office at 8182 W Greendale Ave, Niles, IL 60714.

TOUR OF JEFFERSON

The Board decided to postpone the planned tour of the Jefferson building and move up the closed session planned after the regular meeting. Member Sales stressed that the closed session was not being moved in order to prevent public comments. Member Kennedy stated that the Board cannot take action in closed session.

BOARD RECESSES & ADJOURNS TO CLOSED MEETING

At 6:34 p.m. it was moved by board member Kennedy and seconded by board member Sotos to recess from the regular board meeting and adjourn to a closed meeting to discuss the following: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act [5 ILCS 120/2(c)(1)].

The votes to adjourn to the closed meeting were cast as follows:
Ayes: Lubinski, Sales, Kennedy, Sotos, Ryles

Nays: Pearl

Present: Voitowich

Absent: None

The motion carried.

BOARD ADJOURNS FROM CLOSED MEETING & RESUMES REGULAR MEETING

The Board adjourned from the closed meeting and resumed the regular meeting at 7:00 p.m. Approximately 100 members of the public were present.

PLEDGE OF ALLEGIANCE

Board member Ryles led the pledge.

OPENING REMARKS FROM THE PRESIDENT OF THE BOARD

President Pearl noted the Board had just returned from closed session and not taken the Jefferson tour.

BOARD ADJOURNS FROM REGULAR MEETING & CONVENES TO A PUBLIC HEARING ON THE 2022 TAX LEVY

Dr. Adam Parisi, CSBO, asked for a motion to adjourn the meeting and convene to the public hearing on the 2022 tax levy. The motion was made by member Ryles and seconded by member Kennedy.

The votes were cast as follows:

Ayes: Pearl, Sales, Kennedy, Voitowich, Sotos, Ryles, Lubinski

Nays: None

Present: None

Absent: None

The motion carried.

Dr. Parisi summarized the tax levy process, listed the fund balances, and recapped the presentation made to the board at the last meeting. He asked for any comments from the administration and received none. Dr. Parisi then asked for comments from the Board and received none. He asked for comments from the public present and received none.

BOARD ADJOURNS FROM THE PUBLIC HEARING ON THE 2022 TAX LEVY & RESUMES REGULAR MEETING

At 7:05 p.m. member Kennedy made a motion to adjourn the public hearing and resume the regular meeting; the motion was seconded by member Lubinski. The motion passed with an unanimous voice vote.

STUDENT/ STAFF RECOGNITION

The Emerson chamber orchestra performed a selection of winter songs. Music curriculum specialist Erica Faulhaber also presented the students awarded the Illinois Music Education Association (ILMEA)

certificates this year. CSBO Parisi recognized the architectural and construction firms involved in the full-day kindergarten construction: Studio GC, Nicholas & Associates, and Midwest Mechanicals. Representatives from each firm were given a round of applause.

PUBLIC COMMENTS

Board president Pearl reminded everyone about decorum. Public comments were invited through a posted email address on the district's website and in the board report; one was received and will be included in the next regular meeting's report. Members of the public who were present in person were also invited to submit comments; comments were received as follows:

- Angela Burns: D64 parent and educator in another district spoke about library books
- Jill Besenjak: spoke about an incident in the bathroom at one of the middle school
- Kristin Olson: spoke in support of Superintendent Olson
- Jessica Ishu: D64 parent, spoke in support of the DEI committee, moving the holiday sing to the spring, and Dr. Olson
- Nan Parson: a resident, expressed her dismay at the November meeting and in support of diversity
- Mark Anderson: a 25-year taxpayer and formal official, spoke in support of Dr. Olson and the Diversity committee. Stated he liked "the way things are going"
- Meghan Roberts-Esterling: D64 parent and teacher in another district, spoke against the removal of the Superintendent and the need for the Board to operate more cohesively
- Ginger Pennington: D64 parent and educator, spoke in support of Dr. Olson, need for decorum and civility at meetings, support for LGBTQ students and the most vulnerable
- John Orlando: D64 parent, spoke in support of Dr. Olson, the Board extending his contract in July, and that the holiday sing should was not a game changer
- Levin Cook: D64 parent, spoke in support of Dr. Olson, the strategic plan
- Matt Talbert: D64 parent, spoke in support of Dr. Olson, thanked him for making his jewish kids feel more included
- Carol Hill: community member, former parent, and minister; spoke in support of Dr. Olson, SEL, and DEI; expressed concern for the safety of vulnerable students
- Alex Waters: D64 parent, spoke in support of Dr. Olson and the leadership, need for inclusion and diversity
- Andrea Cline: D64 parent, spoke about fiscal responsibility, continuity, need for diversity, transgender students at risk
- Irina Vanis: D64 parent, asked for the removal of Dr. Oslon, expressed anger over holiday sing move, CRT, bathroom issues, lack of communication
- Rachel Georgakis: D64 parent and councilor in another district, spoke in support of Dr. Olson and the need to retain staff and teachers
- Joey Ignoffo: D64 parent, spoke against the DELT consultant used, current leadership, need for transparency
- Jamie Tinaglia Lee: D64 parent, spoke about a bathroom incident at the middle school, and half-day kindergarten students

- Meghan Fleischel: D64 parent, spoke in support of Dr. Olson and his hiring of Franklin principal
- Ariel Gurian: D64 parent, said her daughter wanted her to come to the podium and say hello to the members; she noted she had emailed them as well

SPOTLIGHT ON FRANKLIN SCHOOL

Principal Kristin Williams gave everyone an update on what is happening this year at the school. She spoke about the initiative the staff is working on to “be the best version of yourself”. The focus was on community togetherness. She shared a video highlighting these ideas. Member Ryles asked about the winter fest and possibly bringing back this tradition to Franklin. Member Sotos noted his kids had attended the school and thanked Mrs. Williams for making it an amazing place.

APPROVAL OF MEETING AGENDA

No changes were made to the agenda.

ADOPTION OF FINAL 2022 TAX LEVY RESOLUTION #1302, RESOLUTION #1303 INSTRUCTING THE COUNTY CLERK HOW TO APPORTION 2022 TAX LEVY EXTENSION REDUCTIONS, RESOLUTION #1304 AUTHORIZING TAX FOR ILLINOIS MUNICIPAL RETIREMENT PURPOSES

CSBO Parisi answered a question from member Sotos to confirm that the administration had held a public hearing on the levy this year because it was above 5%, but the District did this every year even when not required.

ACTION ITEM 22-12-1

It was moved by Board member Kennedy and seconded by Board member Ryles that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, adopt the attached Resolution #1302 Providing for the Levy of Taxes For the Year 2022, Resolution #1303 to Instruct the County Clerk How to Apportion 2022 Tax Levy Extension Reductions, Resolution #1304 Authorizing Tax For Illinois Municipal Retirement Purposes. These resolutions and supporting documentation will be filed with the Cook County Clerk’s Office.

The votes were cast as follows:

Ayes: Pearl, Sotos, Sales, Voitowich, Ryles, Kennedy, Lubinski

Nays: None

Present: None

Absent: None

The motion carried.

ADOPTION OF RESOLUTION #1305 AUTHORIZING A SUPPLEMENTAL TAX LEVY TO PAY THE PRINCIPAL OF & INTEREST ON OUTSTANDING LIMITED BONDS OF THE DISTRICT

CSBO Parisi explained this supplemental tax levy was necessary to make up the gap to facilitate an upcoming bond payment. Member Sotos asked if this would have been necessary if the District did not do the full-day kindergarten construction, and CBSO Parisi answered yes. Dr. Parisi stated that without construction the gap would have been less but would still have been there.

ACTION ITEM 22-12-2

It was moved by board member Kennedy and seconded by board member Woitowich that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, adopt the attached Resolution #1305 Authorizing a Supplemental Tax Levy to Pay the Principal of and Interest on Outstanding Limited Bonds of the District. This resolution and supporting documentation will be filed with the Cook County Clerk's Office.

The votes were cast as follows:

Ayes: Pearl, Ryles, Woitowich, Sales, Lubinski, Kennedy

Nays: Sotos

Present: None

Absent: None

The motion carried.

TITLE IX PRESENTATION & DISCUSSION OF SUPPORTING TRANSGENDER STUDENTS

Legal counsel Michelle Todd said she would give a presentation tonight on transgender student issues and Title IX. This will be a two-part presentation: one dealing with the law that frames the issues, the other dealing with the practical guidance. She reminded everyone that this was an emotional topic. She gave an extensive presentation on Title IX, the federal law established in 1972 that prohibits discrimination based on sex and gender; as well as the State of Illinois Human Rights Act that prohibits discrimination on the basis of sexual orientation and gender identity. She stated there are multiple differences and guidance from State to State. She said the School Code also prohibits discrimination in the same manner as the State. She spoke about policy 7:10 which addresses some of these issues. She stressed that parent notification was being litigated and the policy would be updated at some point but for now, it offered only general rules with no clear guidelines. She summarized a number of cases that had been litigated or were still being litigated and what the outcomes had been and how they had shaped some of the laws and guidelines. The members discussed how they wished to proceed given the current lack of clear guidelines but the need to have some guidance. Legal counsel offered to prepare a first draft with options for the Board which they would then review. They would like these guidelines to eventually be easily accessible on the website to the parents with all the legal aspects spelled out. Michelle Todd said she would provide the Board with the draft and they would revisit this topic again once that happened.

INFORMATION ON E-RATE PROJECTS FOR 2023

Director of Technology Mary Jane Warden informed the Board that there will be two network infrastructure projects for this year: a network firewall appliance and a SWITCH infrastructure refresh. It had been over

seven years since the last firewall update and many developments had occurred to include better management.

Mrs. Warden stated that bids were being procured right now and the Board will get the final results and recommendations at the January regular meeting. She briefly explained the E-Rate process for the members.

SUMMER INTERIM SESSION 2022 REPORT & PRESENTATION & APPROVAL OF SUMMER INTERIM SESSION 2023

Dr. Lopez stated this was the time of year to start planning for summer school. Last year's sessions were limited due to full-day kindergarten construction, with approximately 600 students attending and still about \$15K in profit. This year's plan is for two 12-day sessions due to the holidays (Juneteenth, July 4), and a more typical setup with K-3 grades housed at Washington School, and 4-7 grades at Lincoln School. One principal would be hired to supervise at Washington, an assistant principal will supervise at the middle school. The registration and refund processes would stay the same. The cost would be \$135 per session with early bird registration, moving to \$155 afterward. The District would provide support for students with financial needs, this information would be in the brochure as in past years.

ACTION ITEM 22-12-5

It was moved by board member Lubinski and seconded by board member Woitowich that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the recommendations of dates and fees for the 2023 Summer Interim Session.

The votes were cast as follows:

Ayes: Sales, Woitowich, Lubinski, Pearl, Sotos, Ryles, Kennedy

Nays: None

Present: None

Absent: None

FIRST READING & APPROVAL OF POLICY OF 7:70 ATTENDANCE & TRUANCY

Due to changes in the law and requirements to submit an updated policy to the Illinois State Board of Education (ISBE) in January, the administration asked the Board to forgo a second reading and approve the changes to this policy at the first reading.

ACTION ITEM 22-12-4

It was moved by board member Sotos and seconded by board member Lubinski that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, waive a second reading and approve the revisions to policy 7:70 *Attendance & Truancy* tonight on first reading, to comply with legislative changes and ISBE requirements.

The votes were cast as follows:

Ayes: Pearl, Ryles, Woitowich, Sales, Lubinski, Sotos, Kennedy

Nays: None

Present: None

Absent: None

The motion carried.

APPROVAL OF RECOMMENDED PERSONNEL REPORT

Kristin Eiken - Employ as .9 EL Teacher at Field and Franklin Schools effective November 28, 2022 - MA+12, Step 1 - \$40,244.73.

Roberta Stavrides - Employ as .5 Title I Teacher at Franklin School effective November 28, 2022 - BA, Step 1 - \$18,534.91.

Grace Halfman - Change in assignment from .72 Health Teacher to .78 Health Teacher at Emerson Middle School - BA, Step 1 - \$44,208.06.

Amalya Sobieraj - Leave of absence request, personal - Speech Language Pathologist at Roosevelt School for the remainder of the 2022-23 school year.

Jason Gartshore - Resign as District Electrician effective December 21, 2022.

Gina Huegel - Resign as Level IV Building Secretary at Lincoln Middle School effective December 2, 2022.

Brandon Kirincich - Resign as Night Custodian at Roosevelt School effective December 27, 2022.

Colleen Walter - Resign as Special Education Teacher at Field School effective June 12, 2023.

Amanda Hernandez - Retire as Foreign Language Teacher at Franklin School effective at the end of the 2023-24 school year.

ACTION ITEM 22-12-5

It was moved by board member Woitowich and seconded by Board member Sotos that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Personnel Report dated December 15, 2022, noting that the Personnel Report is based on the recommendation of the superintendent and not upon the board's direct knowledge regarding any of the specific individuals selected for employment.

The votes were cast as follows:

Ayes: Ryles, Lubinski, Sales, Kennedy, Sotos, Woitowich, Pearl

Nays: None

Present: None

Absent: None

The motion carried.

CONSENT AGENDA

- Bills, Payroll, and Benefits

Bills

<u>Fund</u>	<u>Fund Total</u>
10 - Education Fund	\$ 547,486.88
20 - Operations and Maintenance Fund	\$ 265,664.99
30 - Debt Services	\$ -
40 - Transportation Fund	\$ 689,868.58
50 - Retirement (IMRF/SS/MEDICARE)	\$ -
60 - Capital Projects	\$ 1,089,363.00
61 - Capital Projects-2017 Debt Certificates	\$ -
80 - Tort Immunity Fund	\$ -
90 - Fire Prevention and Safety Fund	\$ -
<u>Total:</u>	<u>\$ 2,592,383.45</u>

Payroll & Benefits

<u>Fund</u>	<u>Fund Total</u>
10 - Education Fund	\$ 4,409,190.93
20 - Operations and Maintenance Fund	\$ 237,690.72
40 - Transportation Fund	\$ 1,554.81
50 - IMRF/FICA Fund	\$ 79,090.78
51 - SS/Medicare	\$ 111,244.03
80 - Tort Immunity Fund	\$ -
<u>Total:</u>	<u>\$ 4,838,771.27</u>

The Accounts Payable detailed list can be viewed on the District 64 website's business services page at www.d64.org.

- Bills, Payroll & Benefits
- Approval of Financial Update for the Period Ending October 31, 2022
- Approval of Intergovernmental Agreement with the City of Park Ridge for Crossing Guard Services
- Adoption of the 2023-2024 School Year Calendar
- Destruction of Audio Closed Recordings (none)

ACTION ITEM 22-12-6

It was moved by board member Lubinski and seconded by board member Sotos that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda for December 15, 2022, which includes: Bills, Payroll & Benefits; Approval of Financial Update for the Period Ending October 31, 2022; Approval of Intergovernmental Agreement with the City of Park Ridge for Crossing Guard Services; Adoption of the 2023-2024 School Year Calendar; and Destruction of Audio Closed Recordings (none)

A friendly amendment to the motion was made by member Kennedy to include the adoption of the school calendar for 2023-2024 not read the first time.

Motion then made to table the IGA agreement with City of Park Ridge for Crossing Guards
Motion made by member Kennedy, seconded by member Sotos.

The votes were cast as follows:

Ayes: Sotos, Sales, Ryles, Kennedy

Nays: Pearl, Lubinski, Woitowich

Present: None

Absent: None

The motion carried, and the IGA was tabled.

Members Kennedy and Sotos offered to have further discussions with the City to get more information on what triggered the rise in cost and the split. CSBO Parisi will follow up as well.

VOTE ON ORIGINAL ACTION ITEM 22-12-6 (with friendly amendment)

The votes were cast as follows:

Ayes: Lubinski, Sotos, Pearl, Sales, Ryles, Kennedy, Woitowich

Nays: None

Present: None

Absent: None

The motion carried.

APPROVAL OF MINUTES

ACTION ITEM 22-12-7

It was moved by board member Ryles and seconded by board member Lubinski that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the minutes from the Special Meeting on November 15, 2022; the Closed Meeting on November 17, 2022; and the Regular Meeting on November 17, 2022.

The votes were cast as follows:

Ayes: Woitowich, Lubinski, Pearl, Sotos, Kennedy, Ryles, Sales

Nays: None

Present: None

Absent: None

The motion carried.

OTHER DISCUSSIONS & ITEMS OF INFORMATION

President Pearl noted the meeting tonight was the first held in the new boardroom and thanked the administration for a wonderful job. Members Lubinski, Pearl, and Sales then shared their experiences at the Triple I conference which they attended in November.

NEW BUSINESS

No closed session following the regular meeting tonight, the Board had gone into closed before the meeting.

ADJOURNMENT

At 10:59 p.m., it was moved by board member Voitowich and seconded by board member Sotos to adjourn the regular meeting. The motion was approved by an unanimous voice vote.

Signed Date: January 26, 2023.

President

Secretary