

**Board OF EDUCATION
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64
Minutes of the Regular Board of Education Meeting held at 7 p.m.
June 15, 2023
Jefferson School - Hendee Rooms
8200 Greendale Ave, Niles, IL 60714**

Board president Pearl called the meeting to order at 6 p.m. Other Board members in attendance were Monica Milligan, Matthew Doubleday, Phyllis Lubinski, Rachel Georgakis, Gareth Kennedy, and Demetri Touzios. Also attending were: Superintendent Dr. Eric Olson, Assistant Superintendent for Human Resources Dr. Joel T. Martin, incoming Superintendent Dr. Ben Collins, and Board legal counsel Tony Loizzi.

Board of Education meetings are videotaped and may be viewed in their full length from the district's website at <http://www.d64.org>. The agenda and reports for this meeting are also available on the website or through the District's Office at 8182 W Greendale Ave, Niles, IL 60714.

BOARD RECESSES & ADJOURNS TO A CLOSED MEETING

At 6:06 p.m. it was moved by Board member Kennedy and seconded by Board member Doubleday to recess from the regular Board meeting and adjourn to a closed meeting to discuss the following: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act [5 ILCS 120/2(c)(1)].

The votes to adjourn to the closed meeting were cast as follows:

Ayes: Georgakis, Doubleday, Pearl, Lubinski, Milligan, Touzios, Kennedy

Nays: None

Present: None

Absent: None

The motion carried.

BOARD ADJOURNS FROM THE CLOSED MEETING & RESUMES THE REGULAR MEETING

The Board adjourned the closed meeting and resumed the regular meeting at 7 p.m. Also joining the meeting were: Chief School Business Official (CSBO) Dr. Adam Parisi; Assistant Superintendent for Student Learning Dr. Lori Lopez; Director of Student Services Alicia Schmeisser; Director of Facility Management Anthony Bersani (joined the meeting a little before 8 p.m.); Assistant Director of Facility Management Noel Mendoza; Director of Technology Mary Jane Warden; Communications Specialist Christopher Lilly; and Administrative Assistant to the Superintendent Natasha Nedeljkovic. Approximately 20 members of the public were present.

PLEDGE OF ALLEGIANCE

OPENING REMARKS FROM THE PRESIDENT OF THE BOARD

Dr. Pearl noted the end of the school year and remarked on the many celebrations, promotions, and events that had taken place.

PUBLIC COMMENTS

No public comments were received.

JUDITH L. SNOW AWARDS

The awards are named after a former long-time teacher of District 64, and reward students who have shown exceptional leadership skills. This year, the district recognized from Emerson: Michael Maranto, and Kaelyn Yager; and from Lincoln: Fernanda Trujillo, and Logan Hinton.

APPROVAL OF MEETING AGENDA

The personnel report was moved after appendix 5. Accommodations would be made later as well to allow Mr. Bersani to join the meeting for the 2024 planning construction discussion.

APPROVAL OF ASSISTANT SUPERINTENDENT FOR STUDENT LEARNING

Dr. Collins stated that Dr. Alaimo was focused and driven and will be great in the role. Dr. Alaimo thanked the Board and administration for putting their trust in her.

ACTION ITEM 23-06-1

It was moved by Board member Lubinski and seconded by Board member Kennedy that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the appointment of Dr. Samantha Alaimo as the new assistant superintendent for student learning effective July 1, 2023, based on the recommendation of the Superintendent and not upon the Board's direct knowledge regarding the individual selected for appointment.

The votes to adjourn to the closed meeting were cast as follows:

Ayes: Kennedy, Lubinski, Touzios, Milligan, Doubleday, Pearl, Georgakis

Nays: None

Present: None

Absent: None

The motion carried.

APPROVAL OF DIRECTOR OF TECHNOLOGY

Dr. Martin introduced Matthew Tombs, currently director of technology in another district. Mr. Tombs had also previously served as a teacher and a digital learning coach.

ACTION ITEM 23-06-2

It was moved by Board member Georgakis and seconded by Board member Kennedy that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the appointment of Matthew Tombs as the new director of technology effective July 1, 2023, based on the recommendation of the Superintendent and not upon the Board's direct knowledge regarding the individual selected for appointment.

The votes to adjourn to the closed meeting were cast as follows:

Ayes: Doubleday, Georgakis, Kennedy, Milligan, Touzios, Lubinski, Pearl

Nays: None

Present: None

Absent: None

The motion carried.

APPROVAL OF EMERSON MIDDLE SCHOOL PRINCIPAL

Dr. Collins stated Ms. Shulman, having served as assistant principal for the past couple of years, had excellent knowledge of the school. It was made clear during the interview process that she was involved in lots of aspects of the school.

Ms. Shulman thanked the Board.

ACTION ITEM 23-06-3

It was moved by Board member Touzios and seconded by Board member Lubinski that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the appointment of Tessa Shulman as the new Emerson Middle School principal effective July 1, 2023, based on the recommendation of the Superintendent and not upon the Board's direct knowledge regarding the individual selected for appointment.

The votes to adjourn to the closed meeting were cast as follows:

Ayes: Milligan, Kennedy, Pearl, Doubleday, Georgakis, Lubinski, Touzios

Nays: None

Present: None

Absent: None

The motion carried.

APPROVAL OF RECOMMENDED PERSONNEL REPORT

Dr. Martin noted that Noel Mendoza had been added to the personnel report to replace Mr. Bersani in the role of director of facility management. He stated this would be a smooth transition after Mr. Bersani's announced departure, as the two had worked together closely for the past couple of years.

Elizabeth DiMatteo - Employ as ESY Assistive Technology Specialist effective June 14, 2023 - \$42.92 hourly.

Chearee Hardt - Employ as ESY Social Worker effective June 14, 2023 - \$3,090.

Julia Kashul - Employ as ESY BCBA effective June 14, 2023 - \$42.92 hourly.

Meghan Keefer - Employ as Summer School Administrator effective June 14, 2023 - \$2,333.

Pamela Lemperis - Employ as ESY Occupational Therapist effective June 14, 2023 - \$3,470.

Molly Staron - Employ as ESY Wilson Teacher effective June 14, 2023 - \$42.92 hourly.

Kelly Wallner - Employ as ESY Speech Language Pathologist effective June 14, 2023 - \$3,090.

Andrea Zito - Employ as ESY Summer School Nurse at Jefferson School effective June 14, 2023 - \$40.31 hourly.

Georgette Demarinis; Maggie Sullivan - Employ as ESY Teacher at Jefferson School effective June 14, 2023 - \$3,090.

Katelynn Jaffe - Employ as ESY Teacher at Washington School effective June 14, 2023 - \$3,090.

Olivia Gembis; Madison Magad-Weiss; Molly Walsh - Employ as ESY Teacher at Lincoln Middle School effective June 14, 2023 - \$3,090.

Alison Dust - Employ as ESY Teacher at Lincoln Middle School effective June 14, 2023 - \$1,545.

Christa Callies - Employ as ESY Teacher at Lincoln Middle School effective July 5, 2023 - \$1,545.

Ashley Capizzi; Marnie Cienkus; Crista Covelli; Carol Duffy; Samantha Hecker; Mary Ann Murray; Haslina Snizek; Allison Solheim - Employ as ESY Teaching Assistant at Jefferson School effective June 14, 2023 - \$1,327.82.

Danielle Bogolub; Edward Callahan; Snezana Cenich; Hallie Leach; James Kapolnek; Mike Nelson - Employ as ESY Teaching Assistant at Washington School effective June 14, 2023 - \$1,327.82.

Grace Chan - Employ as WOW Summer School Nurse at Washington School effective June 14, 2023 - \$40.31 hourly.

Kathy Lupp - Employ as WOW Summer School Secretary at Washington School effective June 14, 2023 - \$1,850.

Mia O'Connell - Employ as WOW Summer School Secretary at Lincoln Middle School effective June 14, 2023 - \$1,850.

Rachel Ossmo; Annie Walsh - Employ as WOW Summer School Nurse at Lincoln Middle School effective June 14, 2023 - \$40.31 hourly.

Katie Bielenberg; Terry Broeker; Maydeli Campos-Salazar; Evelyn Dobrydnio; Nicolette Fabiano; Grace Halfman; Jordan Luke; Shirlee Pater; Miranda Randel; Aaron Schauer; Carla Sebo; Rory Seider; Adam Tsikretis - Employ as WOW Summer School Teacher at Lincoln Middle School effective June 14, 2023 - \$2,736.

Rachael Baricevic; Kailee Breslin; Christina Bridich; Megan Brown; Kelly Burlingame; Sarah Clinkunbroomer; Nicolette Fabiano; Andrea Hetzke; Elizabeth Ishoo; Victoria Lies; Hannah Miller; Katie Newman; Jason Quint; Tracie Thomas - Employ as WOW Summer School Teacher at Washington School effective June 14, 2023 - \$2,736.

Carrie Anselmo; Sam Buti; Emma Lemke - Employ as WOW Summer School Teacher at Lincoln Middle School effective June 14, 2023 - \$1,368.

Chris LoPresti - Employ as WOW Summer School Teacher at Lincoln Middle School effective June 14, 2023 - \$2,052.
Lisa Anderson; Kim Becker-Less; Katie Kyrkiewicz; Patricia Mayer; Carrie Nelson; Maria Vaccaro - Employ as WOW Summer School Teacher at Washington School effective June 14, 2023 - \$1,368.
Belinda Bednarz - Employ as WOW Summer School Teacher at Washington School effective June 14, 2023 - \$684.
Sam Buti - Employ as WOW Summer School Teacher at Washington School effective July 5, 2023 - \$684.
Nikki Vaggelatos - Employ as WOW Summer School Teacher at Washington School effective June 14, 2023 - \$1,368.
Sonya Arcuri - Employ as WOW Summer School Teaching Assistant at Washington School effective June 14, 2023 - \$775.00.
Lisa Anderson - Employ as WOW Summer School Teaching Assistant at Washington School effective July 5, 2023 - \$387.50.
Chris LoPresti - Employ as WOW Summer School Teaching Assistant at Washington School effective June 14, 2023 - \$387.50.
Samantha Alaimo - Employ as Assistant Superintendent for Student Learning effective July 1, 2023 - \$150,000.
Lauren Martin - Employ as Special Education Resource Teacher at Lincoln Middle School effective August 21, 2023 - MA, Step 1 - \$66,331.
Noel Mendoza - Employ as Director of Facility Management effective July 1, 2023 - \$114,000.
Tessa Shulman - Employ as Principal at Emerson Middle School effective July 1, 2023 - \$120,000.
Matthew Tombs - Employ as Director of Technology effective July 1, 2023 - \$123,000.
Shannon Wicks - Employ as Level IV Building Administrative Assistant at Lincoln Middle School effective June 1, 2023 - \$21.48 hourly.
Corey Davis - Rehire as Intervention and Title I Teacher at Field School effective August 21, 2023 - MA, Step 3 - \$68,511.
Minh Thu Nguyen - Request leave of absence, personal - Language Arts Teacher at Emerson Middle School for the 2023-24 school year.
Carly Thornton - Request leave of absence, personal - First Grade Teacher at Field School for the 2023-24 school year.
Anthony Bersani - Resign as Director of Facility Management effective June 30, 2023.
Justin Gustafson - Resign as Special Education Teacher at Emerson Middle School effective at the end of the 2022-23 school year.
Bernadette Hoffman - Resign as Nurse at Roosevelt School effective May 18, 2023.
Aaron Korpus - Resign as Skilled Maintenance Worker effective June 5, 2023.
Jon Verdun - Retire as Sixth Grade Math Teacher at Lincoln Middle School effective at the end of the 2025-26 school year.

ACTION ITEM 23-06-5

It was moved by Board member Kennedy and seconded by Board member Georgakis that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Personnel Report dated June 15, 2023, noting that the Personnel Report is based on the recommendation of the superintendent, and not upon the Board's direct knowledge regarding any of the specific individuals selected for employment.

The votes were cast as follows:

Ayes: Kennedy, Touzios, Lubinski, Georgakis, Milligan, Doubleday, Pearl

Nays: None

Present: None

Absent: None

The motion carried.

DISCUSSION & APPROVAL OF ADMINISTRATIVE & EXEMPT SALARY INCREASES

With all the administrative departures this year, Dr. Olson noted that the Board would actually see a decrease in the amount spent on raises compared to prior years.

ACTION ITEM 23-06-4

It was moved by Board member Georgakis and seconded by Board member Doubleday that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve this year's raise for all administrative and exempt employees for a total decrease of \$58,541.00.

The votes to adjourn to the closed meeting were cast as follows:

Ayes: Georgakis, Touzios, Kennedy, Doubleday, Lubinski, Milligan, Pearl

Nays: None

Present: None

Absent: None

The motion carried.

CONSENT AGENDA

Member Kennedy requested resolution 1315 be pulled from the consent agenda and voted on separately.

- Bills, Payroll, and Benefits

Bills

<u>Fund</u>	<u>Fund Total</u>
10 - Education Fund	\$ 1,085,928.58
20 - Operations and Maintenance Fund	\$ 231,296.54
30 - Debt Services	\$ 13,186.84
40 - Transportation Fund	\$ 361,733.28
50 - Retirement (IMRF/SS/MEDICARE)	\$ -
60 - Capital Projects	\$ 28,320.10
61 - Capital Projects-2017 Debt Certificates	\$ -
80 - Tort Immunity Fund	\$ 23,056.06
90 - Fire Prevention and Safety Fund	\$ -
Total:	<u>\$ 1,743,521.40</u>

Payroll & Benefits

<u>Fund</u>	<u>Fund Total</u>
10 - Education Fund	\$ 4,398,607.95
20 - Operations and Maintenance Fund	\$ 256,647.15
40 - Transportation Fund	\$ 1,694.64
50 - IMRF/FICA Fund	\$ 83,915.80
51 - SS/Medicare	\$ 115,281.35
80 - Tort Immunity Fund	\$ -
Total:	<u>\$ 4,856,146.89</u>

The Accounts Payable detailed list can be viewed on the District 64 website's business services page at www.d64.org.

- Bills, Payroll & Benefits
- Approval of Financial Update for the Period Ending April 30, 2023
- Adoption of Resolution #1312 for Safety Hazards (Transportation)
- Adoption of Resolution #1313 Authorizing & Directing the Permanent Transfer of Money from the Operations & Maintenance Fund to the Debt Service Fund for Debt Certificates
- Adoption of Resolution #1314 Authorizing & Directing the Permanent Transfer of Money from the Education Fund to the Debt Service Fund for VOIP & Copier Leases
- ~~Adoption of Resolution #1315 Authorizing Payment of Bills~~ (voted on separately further below)
- Approval of Intergovernmental Agreement with Illinois Department of Healthcare & Family Services
- Approval of Intergovernmental Agreement with the Park Ridge Park District
- Approval of District 64 FOIA Officers

- Destruction of Audio Closed Recordings (none)

ACTION ITEM 23-06-6

It was moved by Board member Kennedy and seconded by Board member Lubinski that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda for June 15, 2023, which includes: bills, payroll & benefits; approval of financial update for the period ending April 30, 2023; adoption of resolution #1312 for safety hazards (transportation); adoption of resolution #1313 authorizing & directing the permanent transfer of money from the operations & maintenance fund to the debt service fund for debt certificates; adoption of resolution #1314 authorizing & directing the permanent transfer of money from the education fund to the debt service fund for voip & copier leases; approval of intergovernmental agreement with Illinois Department of Healthcare & Family Services; approval of intergovernmental agreement with the Park Ridge Park District; approval of District 64 FOIA officers; destruction of audio closed recordings (none).

The votes were cast as follows:

Ayes: Doubleday, Pearl, Kennedy, Georgakis, Lubinski, Milligan, Touzios

Nays: None

Present: None

Absent: None

The motion carried.

RESOLUTION 1315

Member Kennedy stated he was in agreement with the motion, but thought the Board should discuss and designate a member to oversee the bills that would be paid through this resolution. CSBO Parisi agreed and said that the resolution was necessary to ensure bills would be paid, especially now that the Board would not meet in July. Member Kennedy was happy to fill the role, along with Matthew Doubleday, until a formal process was put in place. The Board was in agreement.

ACTION ITEM 23-06-6 (a)

It was moved by Board member Kennedy and seconded by Board member Doubleday that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the adoption of resolution #1315 authorizing payment of bills.

The votes were cast as follows:

Ayes: Kennedy, Milligan, Lubinski, Pearl, Georgakis, Doubleday, Touzios

Nays: None

Present: None

Absent: None

The motion carried.

APPROVAL OF MINUTES

ACTION ITEM 23-06-7

It was moved by Board member Milligan and seconded by Board member Kennedy that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the minutes from the closed meeting on May 18, 2023; and the regular meeting on May 18, 2023.

The votes were cast as follows:

Ayes: Doubleday, Kennedy, Milligan, Lubinski, Georgakis, Pearl

Nays: None

Present: Touzios

Absent: None

The motion carried.

OTHER DISCUSSIONS & ITEMS OF INFORMATION

Dr. Pearl spoke about the upcoming IASB Joint Conference in November. She recounted her past experience attending the conference; she was followed by member Lubinski who did the same. They both encouraged members to attend this year. The Board discussed this summer's upcoming events and which ones the Board and the new superintendent should attend. Dr. Martin gave the Board a brief update on enrollment numbers, which were already at 80% over projected numbers. He said it was a very good sign and the District had been proactive at getting the process started earlier this year. The Board will have a special meeting on July 28 that will be a Board workshop; the next regular meeting will be on August 17.

PLANNING FOR 2024 CONSTRUCTION

Representatives from Wight & Co., the new architectural firm, were present for the meeting. Dr. Parisi recapped the last meeting's discussion and then summarized what the highest priorities were for each building in the next 5 years. He spoke about the estimated costs for each building and he briefly touched on future priorities. He spoke about how the projects tied into the 2023-2024 budget. Finally, he narrowed it down to the summer of 2024 projects, and the selections recommended: gymnasium floors at all five elementary schools, and exterior door replacements district-wide. The amount spent would not exceed \$2M and would be part of the budget, with no money borrowed. Member Kennedy stated that the amount could be a guideline for annual spending in the next five years. The District will explore all available options for grants. Wight & Co. were also working on a 5-year plan for the Board to review in the near future, for a very detailed look at all facilities. Member Georgakis expressed concern over deferred maintenance and whether the Board was allocating enough money. Member Doubleday stated that he would like to see the recommendation from the administration to spend more if necessary. CSBO Parisi said the Board would get a first look at the budget in August, before formally adopting it in September. Once the budget was better known, he would make the recommendation to the Board if there was additional funding available for other projects. Member Kennedy said it would be prudent to move slowly now, with \$2M per year seeming reasonable. Member Lubinski stressed she did not want the District to go into further debt, and \$2M was reasonable. She also stated safety should be a priority.

NEW BUSINESS

None

ADJOURNMENT

At 8:30 p.m., it was moved by Board member Lubinski and seconded by Board member Georgakis to adjourn the regular meeting. The motion was approved by unanimous voice vote.

Signed Date: August 17, 2023.

President

Secretary