Communication in District 64 THEN and NOW

Board of Education Meeting November 28, 2016 Dr. Laurie Heinz and Mrs. Bernadette Tramm

Communication is. . .

- Systemic many and varied "touchpoints" daily, weekly, monthly and annually
- Formal and Informal
- A shared responsibility
- Focused on our mutual mission
- Exercised through message discipline
- Deliberate, thoughtful not random acts of....
- Ongoing
- Never-ending
 - It's a marathon, not a sprint

Inspire every child to



Communication THEN

September 19, 2013 COW

- Reviewed five main points of contact:
 - Teachers
 - Principals/Schools
 - Areas/Programs
 - Superintendent/District
 - Board
- Presented IASB Community Engagement model (inform, consult, involve, collaborate)
- Discussed Board's 2013-15 communications goal (1 of 4 goal areas) ultimately adopted December 16, 2013

Communication THEN

Board Goals 2013-15: Communications (1 of 4 areas)

- 1. Strengthen the **website** as a convenient source of information for parents and community members
- 2. Create a more consistent experience for parents across District 64 to access and receive information about classroom/team learning activities and school news
- 3. Prepare a three-page "Board Operating Plan."
- 4. **Expand the information regularly provided to the community** and create a new opportunity to invite community-wide input
- 5. Outreach to families speaking languages other than English
- 6. Provide Board report packets electronically

Communication NOW

Tonight's agenda includes:

- Progress updates on 5 main areas:
 - Teachers
 - Principals/Schools
 - Areas/Programs
 - Superintendent/District
 - Board
- Status of Board goals 2013-15 for communications area
- Discussion of Communication NEXT: 2016-17 and beyond

Key Methods of Communication by Group

1 Teachers

- Curriculum Nights/Open Houses
- Parent-Teacher Conferences, student progress reports
- Newsletters, emails
- Teacher/team websites and blogs
- Twitter #engageD64
- Podcasts/Videos
- Flipped classrooms
- Email/phone messages
- Parent meetings

2 Principals/Schools

- All-school emails
- Monthly newsletters
- PTO/A presentations
- Close collaboration with with PTO/A
- Principal Blog
- Facebook posts
- Twitter
- Email/ Phone/Meetings
- Special events, sports, and performances
- Report cards/Parent Portal
- ISBE School Report Card

3 Areas/Programs

- Student Learning 21st C
 videos; Staff Portal Committee
 Corner; WOW online register
- Technology 1:1 CB rollout, 1:1 handbook; Parent U series
- Student Services EL families, Title I grant
- Business Office/Facilities -Infosnap online registration; residency; fee information; master facility plan
- Human Resources HUMANeX, online staff handbook

Key Methods of Communication by Group

4 Superintendent/

- Relaunched eNews
- Board videos/highlights
- Website Dashboard
- Data Thoughtexchange,5Essentials, & others
- Strategic Plan community members and survey
- CEC participation & podcasts
- Annual Report to community
- Financial eReport & postcards
- Online Student/Parent Handbook
- Research/launch new website
- Institute Day all District

4 Superintendent/

- District Rebranding
- Strategic Plan Mission branding - comprehensive
- Strategic Plan website & scorecard
- Facebook
- Twitter @DrLaurieHeinz & @D64News
- Supt Parents as Partners newsletter
- Supt Podcast Welcome
- Chamber Welcome Box
- PTA/O Presidents Council
- PTA/O evenings
- Music/arts ambassadors

Superintendent/ District

- Supt. Community Relations Council (SCRC)
- Community networks Kiwanis, Chamber, speaker nights
- Local news media outreach
- Beyond the Bell partnership
- New Safety & Security Plan
- Community partners (Traffic Safety, intergovernmental)
- Refreshed Staff Bulletin
- Website email questions
- Senior Tax Exchange Program
- Community participation on committees (BATC, CFC, etc.)

Key Methods of Communication by Group

5 Board of Education

- Meetings QR codes
- Electronic Board packets
- YouTube channel: District 64 Park Ridge Niles
- Dashboard
- Website Google word/topic search
- Board website pages
- Institute Day welcome
- Emails/phone/contacts with stakeholders

Communication NOW

ACCOLADES - Illinois Chapter, National School Public Relations Association (INSPRA) within the last three years:

- Golden Achievement Award "Tech Talk Week" 1:1 learning 2014
- Golden Achievement Award 2020 Vision Strategic Plan Branding & Launch 2015-16
- Communications Awards:
 - District 64 new website
 - CEC Quality Audit Findings podcast series
 - Financial eReport (multiple years)
 - Annual Report (2015-16)

Communication NOW

DATA - from many voices, in many ways. . . quantitative and qualitative

- 5Essentials survey 2013, 2015 & 2017
- District priorities for superintendent community survey 2013
- Website development community survey and focus groups 2013-14
- Calendar survey 2015
- CEC District Overview System Assessment survey and focus groups 2015 podcasts
- 2020 Vision Strategic Plan survey 2015
- Master Facilities Plan focus groups 2015
- Thoughtexchange community conversation 2016
- Elementary Lunch family survey 2016
- Website analytics user data report 2016
- Superintendent Community Relations Council dialogue (Ex. 2-way communication)
- In-person dialogue District-wide from all our communicators:: PTO/A presidents council, school
 events, presentations at PTO/A school meetings, teacher conferences and meetings, principal
 dialogue, talks and ongoing participation in community organizations, intergovernmental, etc.

Communication NEXT

- Maintain message discipline and focus on our shared mission
 - Focus on growth of every student
 - "Repeat, refresh, and remind" key messages
- Annual Report and Financial eReport 2016
- Data: 2nd Thoughtexchange conversation
- Data: Annual website analytics review spring 2017
 - Viewership, transition to new CMS, ADA compliance process
- Data: 5Essentials Survey 2016-17 results
- Data: 2020 Vision Strategic Plan annual S-W-O-T (strength/weaknesses, opportunities/threats) update May 2017
- Calendar survey TBD



Communication NEXT

School Communication That Works by Kenneth DeSieghardt

- 20/80 20% includes happy/unhappy, 80% are busy!
- To reach the 80% focus on the topics that are of *interest to them*

David Ogilvy: "Marketing is finding out what people want and giving them more of it, and finding out what they don't want and giving them less of it."

The Patron Information Pyramid ESSENTIAL Teachers, school facilities (quality and maintenance/up/keip/), quality of education, preparedness of students for the next phase in life, taxes, districts efforts to communicate with patrons IMPORTANT Principals, student safety, class size, technology for student use, datrict promises made and fulfilled, responsiveness to patron concerns, spending balance AS NEEDED Extracurricular activities, stard courtesy/ responsiveness, Superintendent and BOE

Communication NEXT

Other Ideas/Factors:

- Expanding number of District direct mail publications?
- Paid placement of D64 news in local news outlets?
- Uncertainties on national and state education landscape

Options:

- Potential communications audit (NSPRA, Patron Insight, or comparable) - focus groups, interviews, surveys and/or
- Potential Illinois Policy Institute 10-point "Transparency Checklist" and/or
- Facilities as focus topic for community engagement (IASB model) or other methods (dependent on financing need)
 - Referendum Readiness

Inspire every child to discover learn achieve care

In Summary

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