



**TOGETHER WE DISCOVER,
LEARN, GROW & CARE**

Strategic Plan Update December 2023





Strengthen Relationships & Communication





Review and Enhance the District's Social Media Guidelines

- Created guidelines encouraging staff to use social media to celebrate the district, staff, schools, and students.
- Made things clear and concise so that if staff choose to use social media, they understand their personal and professional responsibilities.
- Worked with different staff groups and sent out a survey to ensure the guidelines answered any questions.





Develop and Build Upon Community Partnerships





Promote the Positive Reputation of Staff and Learning in D64

- Social media/communication
- Those Who Excel awards
- Promoting and encouraging more presenting
- Conferences and networking





Enhance
Diversity, Inclusion
Equity & Access



Hiring and Diversity/Equity Practices

- Expanded job postings
 - Promote Inclusion & Access to Diverse Pool of Candidates
- Promotion of college of education advanced degree graduate programs with D64 Staff
- Approach + accessibility to the registration process for all families





Curriculum Reviews and Adoptions

Grades K-1 Social Studies

- Inquiry Journeys
- Extended Pilot

Grades K-8 ELA

- Curriculum Review Committee
- Amplify ELA & CKLA
- HMH Into Literature & Into Reading





Explore Program Expansion



Implementation of Standards Based Learning and Reporting

- Improved Reporting of Standards at Grades K-5
- Updated Levels of Achievement, Rubrics, and Manners of Evidence Collections
- Teacher Professional Development
- Parent Education
- Planning for Middle School Initiation





Review and Implement Any Necessary Changes in Special Education Current Programs and Services

Student Services Action Plan

- Created an action plan to set District priorities in the area of special education
- Developed partnerships with neighboring Districts to discuss their offerings of services/support and observe their continuum
- Considered the implications of ISBE's denial of D64's deviation application for special education age-waiver
- NEXT UP | Determine recommendations



Review and Implement Any Necessary Changes in Special Education Current Programs and Services

PT3

- Reviewed and aligned priorities of the student services action plan with the 2022 Audit
- Communicated work of the Committee to seek additional feedback

Professional Development

- Support the learning needs of staff by providing ongoing professional development that targets the needs identified by the annual needs assessment survey



Continue Enhancing the District's Social-Emotional Learning Program

SAEBRS | SEL screener

- Continued (Year 2) utilizing the social-emotional screening tool SAEBRS to collect data on the presenting needs of students
- Allocated time for staff to participate in the screening and discuss outcomes

Second Step | SEL curriculum

- Continued Implementation with fidelity for all D64 students
- NEXT UP | SEL Curriculum review for K-8



Broaden Best Practices



Build Capacity to Ensure Consistency Across District with MTSS, 504 Plans, + Special Education Programming

Legal Trainings

- Assistant principals + nurses to support 504 plans
- Student services coordinators to support IEP development

Professional Development

- Targeted sessions that include writing strategies, reading strategies, the co-teaching framework, and the framework for receiving special education services



Evaluate Programming and Develop Training for Non-Certified Staff

- All staff yearly needs assessment to target professional development needs
- Continued outreach for training non-certified staff in Crisis Prevention Institute (CPI) practices

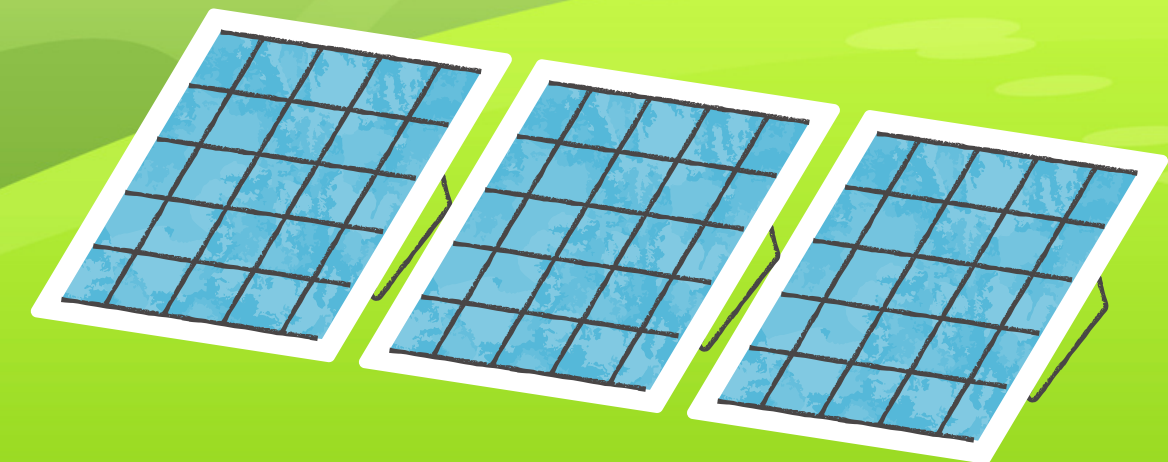
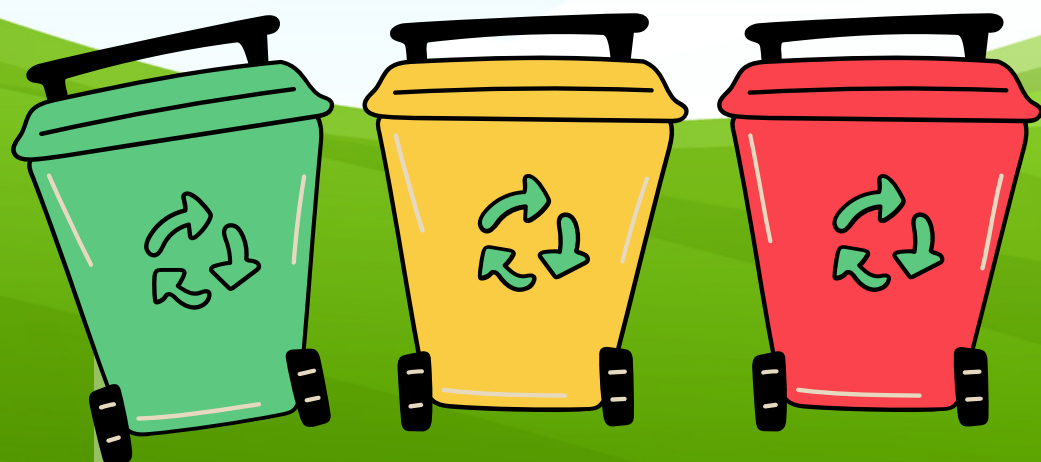


Maximize Resources for Sustainability



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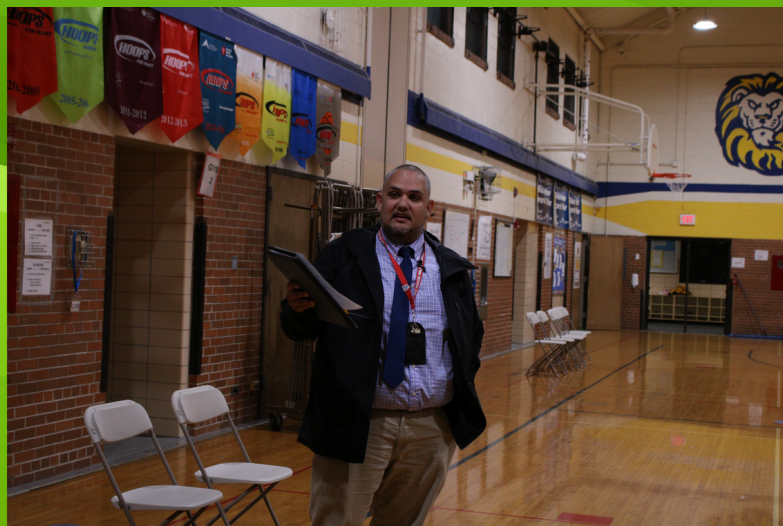
- Solar Panel Addition Study Performed at Emerson
- LED Conversion Study at Emerson and Field
- HVAC Occupancy Schedules
- Resumed Composting





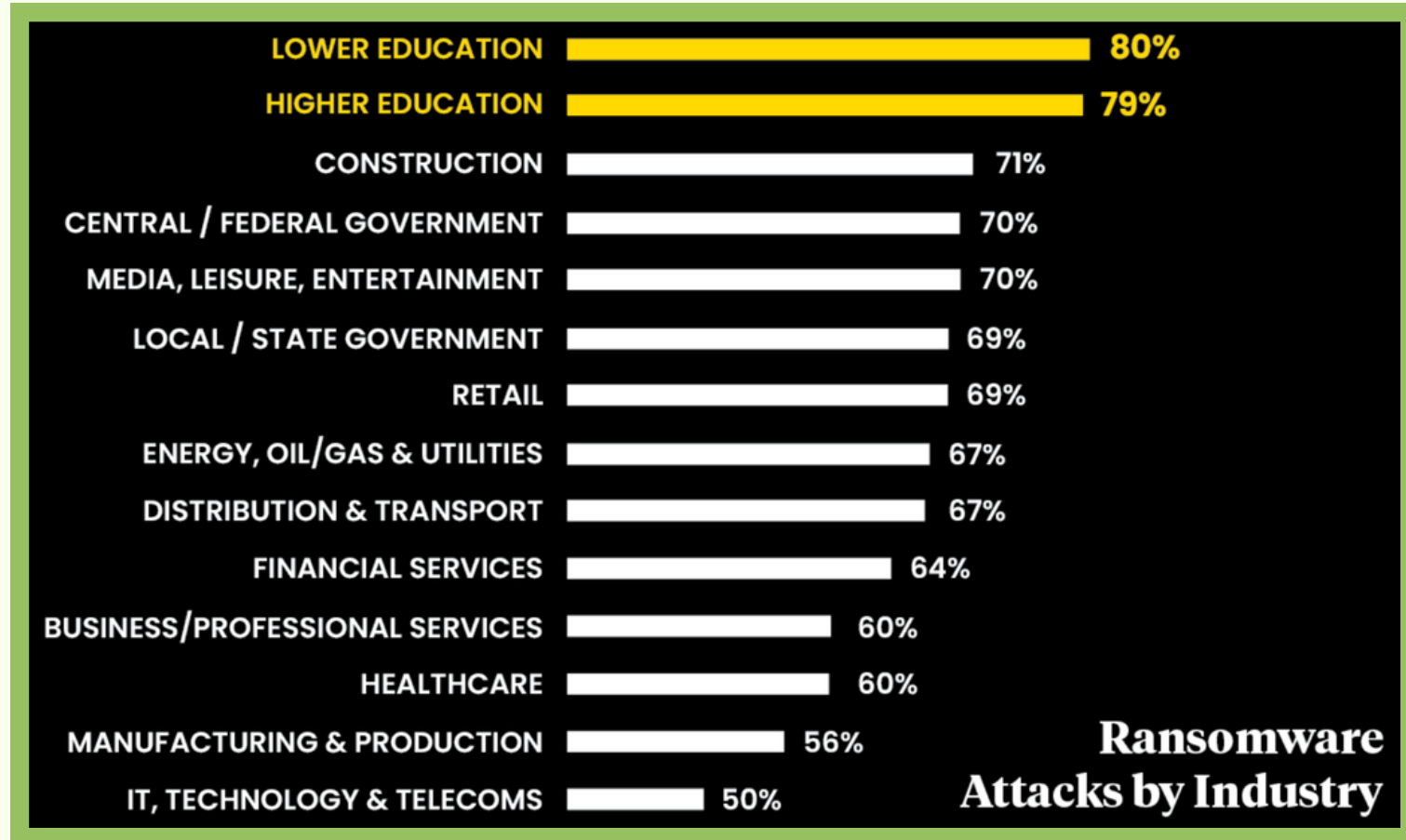
Maximize Resources for Sustainability

- Inhouse Indoor Air Quality Monitoring
- Updating and Refreshing the 5-Year Facility Plan

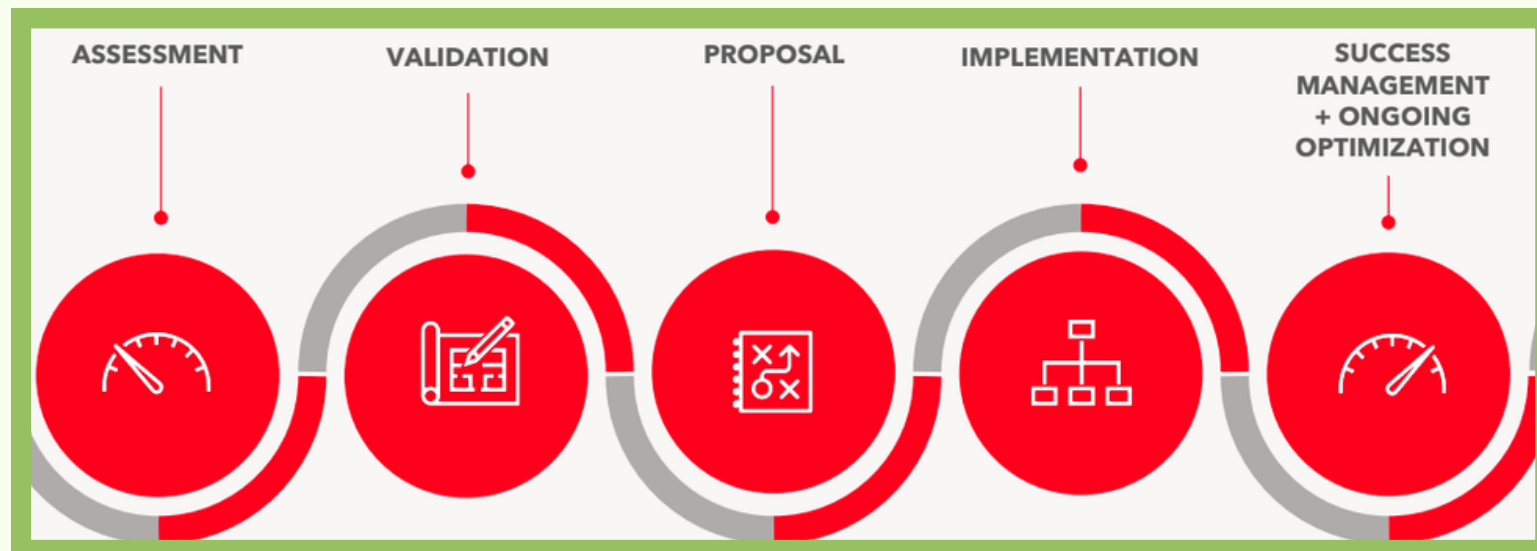




Develop a Comprehensive Plan for Ongoing Data Privacy and Cybersecurity



2022 Statistics



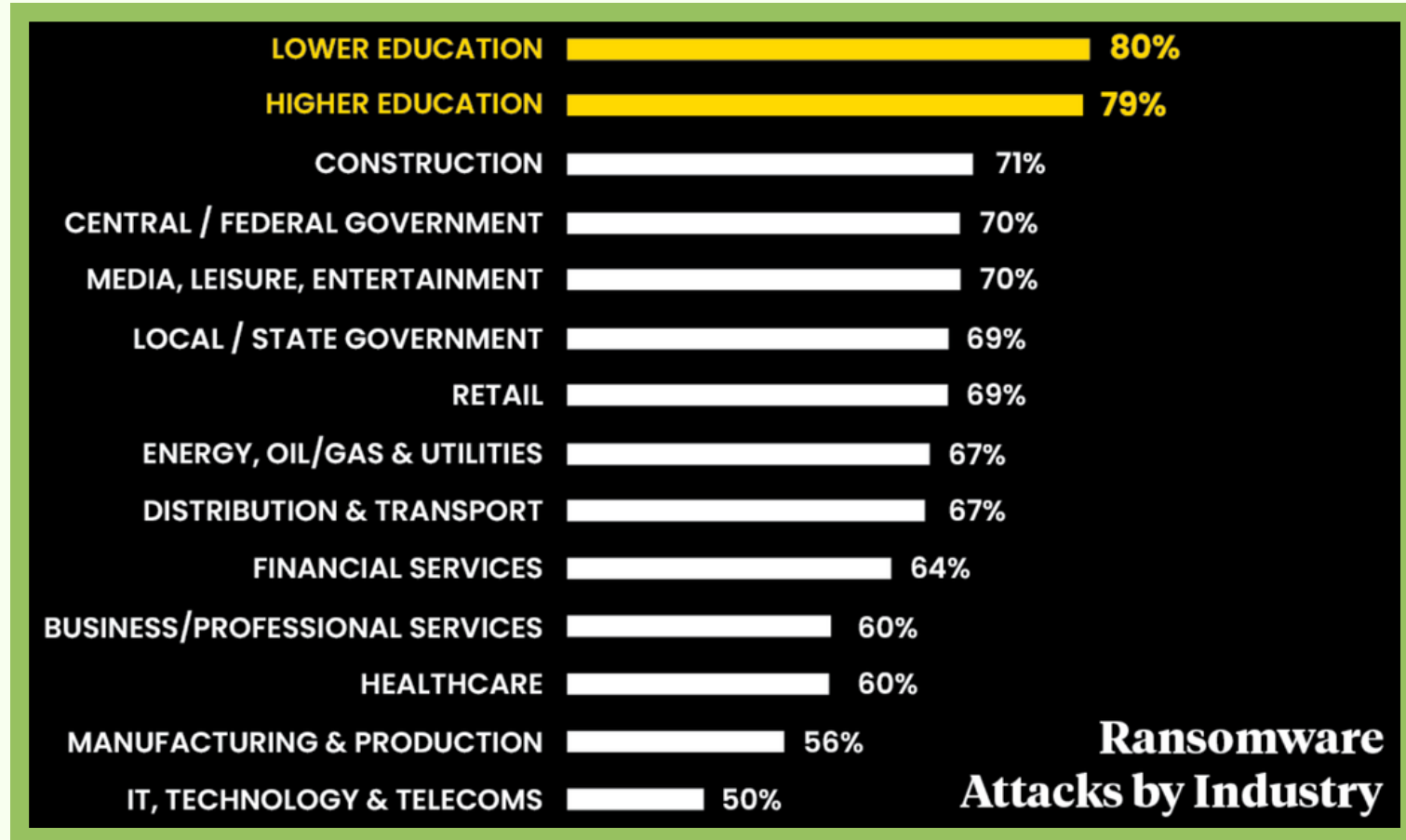
Plan Roadmap

Goals

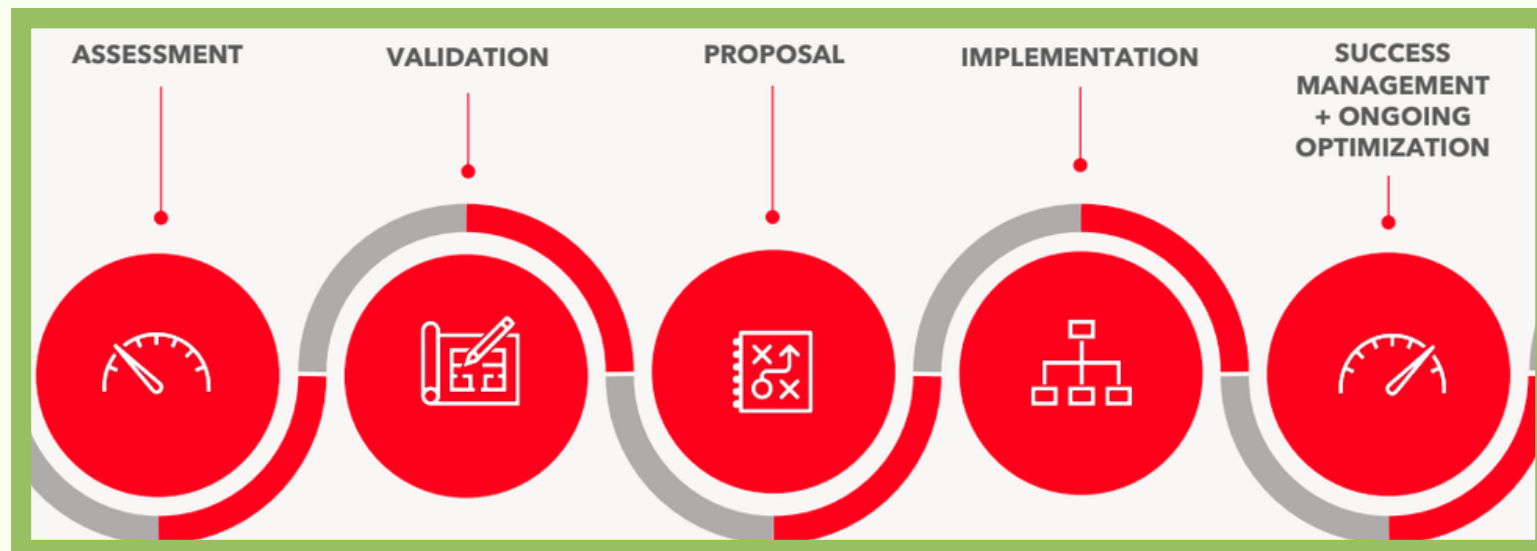
- Assess the District's technology infrastructure to understand how our environment looks today.
- Develop a long-term strategic technology plan for cybersecurity and data privacy based on assessment data and that aligns with industry best practices, laws, and requirements.



Develop a Comprehensive Plan for Ongoing Data Privacy and Cybersecurity



2022 Statistics



Plan Roadmap

Goals

- Harden the security posture both internally and externally through the implementation of technology solutions and updating of requirements and procedures.
- Provide ongoing support and training for all staff.



What's Next?

Safety & Crisis Planning in January Add Student Behavior

