



**TOGETHER WE DISCOVER,  
LEARN, GROW & CARE**

Safety Protocols & Crisis Planning



**Training**

**Safe Buildings**

**Protocols**

**Police/Fire  
Relationships**

**THE ELEMENTS OF  
SCHOOL SAFETY**

**Policies**

**Threat Assessment**

**Positive School Culture**

**Mental Health**



# OUR ISSUES

- 1. School Emergency Operations & Crisis Response Plan - no update since 2016**
- 2. Outdated safety protocols (drills, procedures, policies, etc.) & facility issues**
- 3. Lack of communication & collaboration with outside safety agencies**
- 4. Crisis plans were being implemented with varying degrees of fidelity**
- 5. Lack of ownership/leadership**



# OUR RESPONSE

## Summer '23

Overview of Board Policy 4:17 & 4:190

Threat Assessment meetings with Student Services

Staff Survey of current safety plan knowledge

Safety committee meetings and work on SEOCR

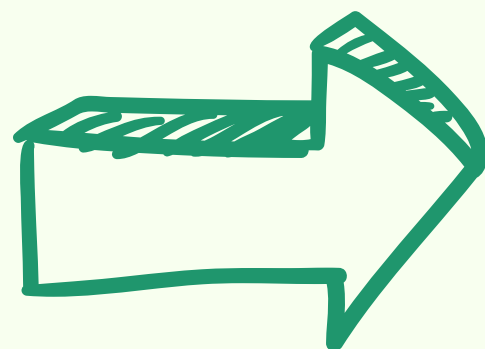
Restarted regular meetings with Park Ridge PD

Identified new protocols/scheduled training  
Integrate safety factors into new Masters Facility Plan

Retrain staff on new protocols

Finalize V2 of SEOCR

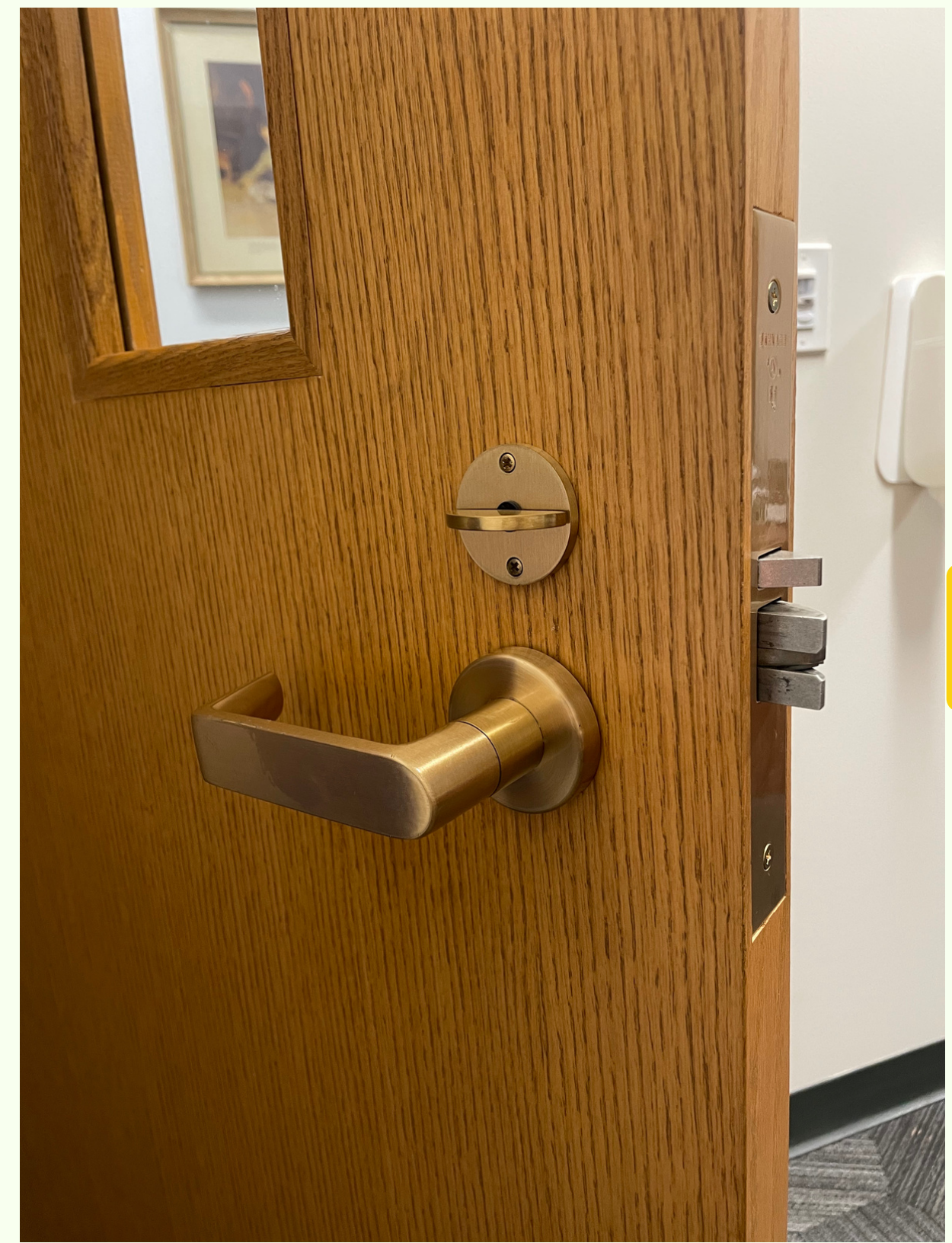
Plan Safety Week for August



## Summer '24



# FACILITY UPGRADES





**i love u guys**  
FOUNDATION<sup>®</sup>

EACH ACTION  
Is Always Followed by a Directive



HOLD SECURE LOCKDOWN EVACUATE SHELTER

i love u guys

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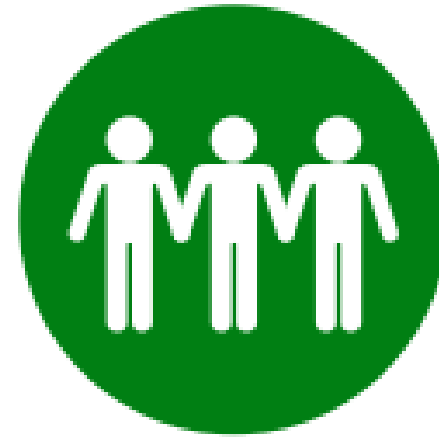
**HOLD**  
In Your Room or Area



**SECURE**  
Get inside Lock Outside Doors



**LOCKDOWN**  
Locks, Lights, Out of Sight



**EVACUATE**  
A Location may also be provided



**SHELTER**  
State the Hazard and Safety Strategy



# New for SRP-2021





# COLLABORATION WITH POLICE





# REVIEW OF THREAT ASSESSMENT PRACTICES

## **Threat assessment**

Conducted to determine whether a student poses a threat of violence (they have intent and means to carry out the threat)

## **Risk assessment**

Conducted to determine the level of risk of suicidal behavior and identify the most appropriate actions to ensure the immediate and long-term safety and well-being of a student.



# REVIEW OF THREAT ASSESSMENT PRACTICES

**Summer 2023** | District Administrative Team reviewed documents outlining practices and identified the need to separate threat to self and threat to others when responding to situation. Next, documents were reviewed with building level administrators for discussion and analysis. Process was finalized and organized with the guidance of Communications Specialist.

**August Institute Day** | Social Workers, Counselors, and Psychologists reviewed all documents and discussed practices. Identified the need for strengthening documentation of events when students matriculate into a new system (ie. elementary to middle school or middle school to high school).



# FUTURE WORK

**Staff training**

**Training with police**

**Summer drills (Response & Reunification)**

**Student and family training in August**

**Mental Health (thank you for the Psychologists!)**

**Facility upgrades**

**Student and staff culture work**

**Audit in 24-25**